



## Legislation Text

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**File #:** ORD-0078-2015, **Version:** 1

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TO AMEND ORD-0182-2014, ORDINANCE FOR THE UNCLASSIFIED PERSONNEL OF THE CITY OF GAHANNA JANUARY 1, 2015 THROUGH DECEMBER 31, 2015; AND TO DECLARE AN EMERGENCY.

WHEREAS, ORD-0182-2014, passed December 15, 2014, established salaries and benefits for the unclassified personnel of the City; and

WHEREAS, the Director of Human Resources is recommending revision to the language under Article XII, Special Leave, Section 1. Military Leave; and

WHEREAS, the Director of Human Resources is recommending this change to reflect O.R.C. 5923.05 stating employees are authorized up to twenty-two (22) working days a year with pay; and

WHEREAS, the amendments to the salary ordinance will ensure that the City of Gahanna is meeting this requirement and ensures the consistent administration of such requirements; and

WHEREAS, the Director of Human Resources is recommending revision to the language under Article XI, Sick and Injury Leave, Section 4. Cash Payment for Sick Leave Credit; and

WHEREAS, the Director of Human Resources is recommending sick leave payout be paid at a rate of 60% of an employee's rate of pay up to 1,200 hours and 25% of an employee's rate of pay for any remaining hours for those employees who retire, which includes disability retirement, from the City; and

WHEREAS, the Director of Human Resources is recommending sick leave payout be paid at a rate of 30% of an employee's rate of pay up to 1,200 hours and 25% of an employee's rate of pay for any remaining hours for those employees who resign from the City; and

WHEREAS, this modification is an effort to induce retention, provide recognition for a commitment to the City and implement potential cost savings to the City; and

WHEREAS, the Director of Human Resources is recommending revision to the page numbers in the table of contents to reflect the correct section of the Ordinance to make up for the modifications; and

WHEREAS, it is imperative to move forward with this legislation all for the preservation of the public peace, property, health, safety and welfare;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That ORD-0182-2014, passed December 15, 2014, is hereby amended as shown in EXHIBIT A, attached hereto and made a part herein.

Section 2. That any ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 3. That for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.