

## City of Gahanna

## Legislation Details (With Text)

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2021

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 12/9/2021
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 City Council

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 12/20/2021
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 12/20/2021

Title: AN ORDINANCE ESTABLISHING THE SALARIES FOR PERSONNEL OF THE CITY OF GAHANNA

FOR THE PERIOD JANUARY 1, 2022 THROUGH DECEMBER 31, 2022; WAIVE SECOND

READING; AND DECLARING AN EMERGENCY.

Sponsors:

Indexes:

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Attachments: 1. HR - RPT 12.13.2021.pdf, 2. HR ATT 2022 Salary ORD red line.pdf, 3. HR ATT 2022 Salary

ORD.pdf, 4. ORD-0089-2021 Signed.pdf

| Date       | Ver. | Action By              | Action   | Result |
|------------|------|------------------------|--|--------|
| 12/20/2021 | 1    | City Council           | Introduced, Second Reading Waived, and Adopted as an Emergency | Pass   |
| 12/13/2021 | 1    | Committee of the Whole | Recommended for Introduction, Waiver, Adoption as Emergency    |        |

AN ORDINANCE ESTABLISHING THE SALARIES FOR PERSONNEL OF THE CITY OF GAHANNA FOR THE PERIOD JANUARY 1, 2022 THROUGH DECEMBER 31, 2022; WAIVE SECOND READING; AND DECLARING AN EMERGENCY.

WHEREAS, adjustments have been made to the salaries for non-union personnel to include a two percent (2%) wage increase, a ten percent (10%) shift in the wage scale, and market driven adjustments in pay grades to certain positions; and

WHEREAS, the adjustments were made as a result of a salary compensation study performed by Clemans, Nelson, and Associates, Inc.; and

WHEREAS, it is imperative to move forward with this legislation to have salaries in place for January 1, 2022, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the 2022 Salary Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto and made a part herein.

Section 2. That the salaries for the personnel of the City of Gahanna shall not be effective until January 1, 2022.

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Section 3. That any ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 4. The second reading is hereby waived.

Section 5. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.