



Legislation Details (With Text)

File #: ORD-0015-2019 **Version:** 1 **Name:** PAY PLAN ADMINISTRATION POLICY
Type: Ordinance **Status:** Passed
File created: 1/28/2019 **In control:** Committee of the Whole
On agenda: 2/11/2019 **Final action:** 4/1/2019
Title: TO AUTHORIZE THE MAYOR TO SIGN AND ADOPT THE PAY PLAN ADMINISTRATION POLICY, RETROACTIVE TO JANUARY 1, 2019; AND TO DECLARE AN EMERGENCY.

Sponsors:

Indexes:

Code sections:

Attachments: 1. EXHIBIT A 1.29.19 Version, 2. REDLINE City of Gahanna Pay Administration Policy Adopted DRAFT for approval, 3. EXHIBIT A (APPROVED), 4. ORD-0015-2019 Signed

Date	Ver.	Action By	Action	Result
4/1/2019	1	City Council	Adopted, as Amended, as an Emergency	Pass
3/25/2019	1	Committee of the Whole	Recommended for Adoption	
3/11/2019	1	Committee of the Whole	Held in Committee	
2/25/2019	1	Committee of the Whole	Held in Committee	
2/11/2019	1	Committee of the Whole	Held in Committee	
2/4/2019	1	City Council	Postponed to Date Certain	Pass
1/29/2019	1	City Council - Special	Introduced,	Pass

TO AUTHORIZE THE MAYOR TO SIGN AND ADOPT THE PAY PLAN ADMINISTRATION POLICY, RETROACTIVE TO JANUARY 1, 2019; AND TO DECLARE AN EMERGENCY.

WHEREAS, this Pay Plan Administration Policy provides consistent and fair administration of our pay plan and ensures transparency of our practices; and

WHEREAS, this Policy requires City Council approval when modifications are requested; and

WHEREAS, it is imperative to move forward with this legislation to align with adoption of the Salary Ordinance and Benefits Ordinance, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to sign and adopt the Pay Plan Administration Policy, retroactive to January 1, 2019, attached hereto as EXHIBIT A, and made a part herein.

Section 2. That any Ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 3. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.