



## Legislation Text

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**File #:** ORD-0044-2019, **Version:** 1

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TO AUTHORIZE THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #9; AND TO DECLARE AN EMERGENCY.

WHEREAS, the City of Gahanna and the Fraternal Order of Police, Capital City Lodge #9 are parties to a collective bargaining agreement which was in effect from January 1, 2016 through December 31, 2018; and

WHEREAS, the City and the Lodge have continued the terms of the collective bargaining agreement in force while bargaining for a successive agreement; and

WHEREAS, the City is preparing to announce Civil Service testing for hiring new police officers, and

WHEREAS, it is in the mutual interest of the City and the Lodge to increase the entry-level wage for police officers employed by the City, prior to the Civil Service testing, in order to maximize interest among qualified candidates; and

WHEREAS, it is imperative to move forward with the agreement all for the preservation of the public peace, health, safety and welfare;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to enter into a memorandum of understanding with the Fraternal Order of Police, Capital City Lodge #9, 6800 Schrock Hill Court, Columbus, Ohio 43229; to adjust the Step 1 wage for Police Officer; said agreement attached hereto as EXHIBIT A.

Section 2. That the second reading is hereby waived.

Section 3. That, for the reasons set forth in the preamble herein above, this ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.