



## Legislation Text

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**File #:** ORD-0090-2023, **Version:** 1

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AN ORDINANCE TO AMEND ORD-0091-2021 AND ORD-0060-2022 AUTHORIZING THE MAYOR TO SIGN AND ADOPT THE PAY ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2024; WAIVING SECOND READING AND DECLARING AN EMERGENCY

**WHEREAS**, the City previously authorized the Mayor to sign and adopt a Pay Administration Policy through ORD-0091-2021 and subsequently amended through ORD-0060-2022; and

**WHEREAS**, the Pay Administration Policy is the formal system for classifying positions and compensating non-union employees in the City; and

**WHEREAS**, as part of the compensation study performed by the City's consultant, the Pay Administration Policy was reviewed and edited, with Section 4(B)(4) proposed for removal due to the recommendation to move the Chief of Police and Deputy Chief of Police onto the Salary Ordinance (ORD-0088-2023); and

**WHEREAS**, to align the updated policy with the amended Salary Ordinance effective January 1, 2024, the Mayor recommends that the legislation be passed as an emergency measure necessary for the preservation of public peace, safety, health, and welfare of the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:**

**Section 1.** That the Mayor is hereby authorized to sign and adopt the amended Pay Administration Policy effective January 1, 2024, attached hereto as EXHIBIT A, and made a part herein.

**Section 2.** That for the reasons set forth in the preamble, the second reading is hereby waived and this Ordinance is declared an emergency and shall be in full force and effect immediately upon passage by this Council and on date of signature of approval by the Mayor.