



Legislation Details (With Text)

File #: ORD-0128-2016 **Version:** 1 **Name:** Pay Plan Administration Policy

Type: Ordinance **Status:** Passed

File created: 11/22/2016 **In control:** City Council

On agenda: 12/12/2016 **Final action:** 12/19/2016

Title: TO AUTHORIZE THE MAYOR TO SIGN AND ADOPT THE PAY PLAN ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2017; AND TO DECLARE AN EMERGENCY.

Sponsors:

Indexes:

Code sections:

Attachments: 1. EXHIBIT A Pay Administration Policy, 2. HR RPT 11.28.2016, 3. HR-RCA- Pay Plan Administration Policy 11.28.2016 JB, 4. ORD-128-16 SIGNED

Date	Ver.	Action By	Action	Result
12/19/2016	1	City Council	Adopted	Pass
12/12/2016	1	Committee of the Whole	Recommended for Adoption, Consent	
12/5/2016	1	City Council	Introduced,	
11/28/2016	1	Committee of the Whole	Recommended for Introduction/First Reading	

TO AUTHORIZE THE MAYOR TO SIGN AND ADOPT THE PAY PLAN ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2017; AND TO DECLARE AN EMERGENCY.

WHEREAS, this Pay Plan Administration Policy will replace the current Salary Policy and provide consistent and fair administration of our pay plan and ensure transparency of our practices; and

WHEREAS, this Policy will require future City Council approval when modifications are requested; and

WHEREAS, it is imperative to move forward with this legislation to align with adoption of the Salary Ordinance and Benefits Ordinance, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to sign and adopt the Pay Plan Administration Policy, effective January 1, 2017, attached hereto as EXHIBIT A, and made a part herein.

Section 2. That any ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 3. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared

emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.