



Legislation Details (With Text)

**File #:** ORD-0079-2022      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Passed  
**File created:** 12/9/2022      **In control:** City Council  
**On agenda:**      **Final action:** 12/19/2022  
**Title:** AN ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2023, WAIVING SECOND READING, AND DECLARING AN EMERGENCY

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. DAS-RPT 12.12.22, 2. ORD-0079-2022 EXHIBIT A - DAS ATT 2023 Benefits Ordinance CLEAN, 3. ORD-0079-2022 EXHIBIT A - DAS RPT 2023 Benefits Ordinance RED LINE, 4. ORD-0079-2022 SIGNED - Establishing Benefits for Personnel for 2023

Date	Ver.	Action By	Action	Result
12/19/2022	1	City Council	Introduced, Second Reading Waived, and Adopted as an Emergency	
12/12/2022	1	Committee of the Whole	Recommended for Introduction, Waiver, Adoption as Emergency, Consent	

**AN ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2023, WAIVING SECOND READING, AND DECLARING AN EMERGENCY**

**WHEREAS**, the Benefits Ordinance requires City Council approval when modifications are requested; and

**WHEREAS**, the Administration has proposed modifications to fringe benefits for non-union personnel to include updates to definitions, service credit, vacation leave, personal leave, and compensatory time, insurance, sick and injury leave, paid time off and holidays; and

**WHEREAS**, the Administration recommends passage of the Ordinance with waiver of second reading and declaration of an emergency immediately necessary for the preservation of public peace, safety, health, and welfare of the City to have benefits in place for the fiscal year beginning January 1, 2023.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:**

**Section 1.** That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the Benefits Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto, and made a part herein.

**Section 2.** That the benefits for the personnel of the City of Gahanna shall not be effective until January 1, 2023.

**Section 3.** That any Ordinances or parts of ordinances in conflict here within are hereby repealed.

**Section 4.** The second reading is hereby waived.

**Section 5.** That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared an emergency measure which shall be in full force and effect immediately upon passage by this Council and on date of signature of approval by the Mayor.