



## Legislation Details (With Text)

**File #:** ORD-0121-2019      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/19/2019      **In control:** Committee of the Whole  
**On agenda:** 12/9/2019      **Final action:** 12/16/2019  
**Title:** ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2020; AND TO DECLARE AN EMERGENCY.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. HR-RPT - 11.25.19.pdf, 2. HR ATT -2020 Benefits Ordinance.pdf, 3. ORD-0121-2019 Signed

Date	Ver.	Action By	Action	Result
12/16/2019	1	City Council	Adopted	Pass
12/9/2019	1	Committee of the Whole	Recommended for Adoption	
12/2/2019	1	City Council	Introduced,	
11/25/2019	1	Committee of the Whole	Recommended for Introduction/First Reading	

ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2020; AND TO DECLARE AN EMERGENCY.

WHEREAS, the Benefits Ordinance requires City Council approval when modifications are requested; and

WHEREAS, there are updates to Article 4, Section 7, Personal leave time payout and to Article 6, Insurance to include information related to coverage termination after separation; and,

WHEREAS, new language added for sick leave transfer under ORC 124.38 beginning July 1, 2020 and clarification edits to leave donation program; and,

WHEREAS, it is imperative to move forward with this legislation to have benefits in place for January 1, 2020, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the Benefits Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto and made a part herein.

Section 2. That the benefits for the personnel of the City of Gahanna shall not be effective until January 1, 2020.

Section 3. That any Ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 4. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.