



## Legislation Details (With Text)

**File #:** ORD-0089-2023 **Version:** 1 **Name:**  
**Type:** Ordinance **Status:** Passed  
**File created:** 12/7/2023 **In control:** City Council  
**On agenda:** **Final action:** 12/18/2023  
**Title:** AN ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2024, WAIVING SECOND READING, AND DECLARING AN EMERGENCY

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. DAS RPT 12.11. 2023, 2. DAS ATT 2024 Benefits Ordinance RED LINED 12.11.2023, 3. DAS ATT 2024 Benefits Ordinance 12.11.2023, 4. ORD-0089-2023 EXHIBIT A - DAS ATT 2024 Benefits Ordinance CLEAN 12.15.2023, 5. ORD-0089-2023 EXHIBIT A - DAS ATT 2024 Benefits Ordinance RED LINED 12.15.2023, 6. ORD-0089-2023 SIGNED - Establishing Benefits for Personnel of the City of Gahanna effective January 1, 2024

| Date       | Ver. | Action By              | Action   | Result |
|------------|------|------------------------|--|--------|
| 12/18/2023 | 1    | City Council           | Introduced, Second Reading Waived, and Adopted as an Emergency | Pass   |
| 12/11/2023 | 1    | Committee of the Whole | Recommended for Introduction, Waiver, Adoption as Emergency    |        |

AN ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2024, WAIVING SECOND READING, AND DECLARING AN EMERGENCY

**WHEREAS**, the Benefits Ordinance requires City Council approval when modifications are requested; and

**WHEREAS**, the Administration has proposed modifications to sick leave conversion, incentive payments to recruit and retain talent, and uniforms; and

**WHEREAS**, the Administration recommends passage of the Ordinance with waiver of second reading and declaration of an emergency immediately necessary for the preservation of public peace, safety, health, and welfare of the City to have benefits in place for the fiscal year beginning January 1, 2024.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:**

**Section 1.** That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the Benefits Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto, and made a part herein.

**Section 2.** That the benefits for the personnel of the City of Gahanna shall not be effective until January 1, 2024.

**Section 3.** That any Ordinances or parts of ordinances in conflict here within are hereby repealed.

**Section 4.** The second reading is hereby waived.

**Section 5.** That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared an emergency measure which shall be in full force and effect immediately upon passage by this Council and on date of signature of approval by the Mayor.