



Legislation Details (With Text)

File #: ORD-0090-2023 **Version:** 1 **Name:**
Type: Ordinance **Status:** Passed
File created: 12/8/2023 **In control:** City Council
On agenda: **Final action:** 12/18/2023
Title: AN ORDINANCE TO AMEND ORD-0091-2021 AND ORD-0060-2022 AUTHORIZING THE MAYOR TO SIGN AND ADOPT THE PAY ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2024; WAIVING SECOND READING AND DECLARING AN EMERGENCY

Sponsors:

Indexes:

Code sections:

Attachments: 1. DAS RPT 12.11. 2023, 2. ORD-0090-2023 EXHIBIT A - DAS ATT City of Gahanna Pay Administration Policy 1.1.2024_ CLEAN, 3. ORD-0090-2023 EXHIBIT A - DAS ATT City of Gahanna Pay Administration Policy 1.1.2024 RED LINE, 4. ORD-0090-2023 SIGNED - Amend ORD-0091-2021 and ORD-0060-2022 Authorizing Mayor to Adopt Pay Administration Policy Effective January 1, 2024

Date	Ver.	Action By	Action	Result
12/18/2023	1	City Council	Introduced, Second Reading Waived, and Adopted as an Emergency	Pass
12/11/2023	1	Committee of the Whole	Recommended for Introduction, Waiver, Adoption as Emergency	

AN ORDINANCE TO AMEND ORD-0091-2021 AND ORD-0060-2022 AUTHORIZING THE MAYOR TO SIGN AND ADOPT THE PAY ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2024; WAIVING SECOND READING AND DECLARING AN EMERGENCY

WHEREAS, the City previously authorized the Mayor to sign and adopt a Pay Administration Policy through ORD-0091-2021 and subsequently amended through ORD-0060-2022; and

WHEREAS, the Pay Administration Policy is the formal system for classifying positions and compensating non-union employees in the City; and

WHEREAS, as part of the compensation study performed by the City's consultant, the Pay Administration Policy was reviewed and edited, with Section 4(B)(4) proposed for removal due to the recommendation to move the Chief of Police and Deputy Chief of Police onto the Salary Ordinance (ORD-0088-2023); and

WHEREAS, to align the updated policy with the amended Salary Ordinance effective January 1, 2024, the Mayor recommends that the legislation be passed as an emergency measure necessary

for the preservation of public peace, safety, health, and welfare of the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA,
COUNTY OF FRANKLIN, STATE OF OHIO:**

Section 1. That the Mayor is hereby authorized to sign and adopt the amended Pay Administration Policy effective January 1, 2024, attached hereto as EXHIBIT A, and made a part herein.

Section 2. That for the reasons set forth in the preamble, the second reading is hereby waived and this Ordinance is declared an emergency and shall be in full force and effect immediately upon passage by this Council and on date of signature of approval by the Mayor.