



To: Civil Service Commission
From: Abby Cochran, Director of Human Resources
Date: July 6, 2018
Subject: Report from Human Resources for July 10, 2018 Meeting

The Human Resources Department and Division of Police collaborated to analyze the processes used to recruit and select candidates for entry level Police Officer and Police Radio Dispatcher positions.

Through our analysis we discovered several key areas where we would need to make changes to our civil service process and would like to work through these areas with the Civil Service Commission. We are interested in your input and discussion and would then incorporate changes into the Rules and Regulations for your approval and recommendation to move them forward to City Council for approval.

Please see the attached summary of our project which we will discuss in more detail during our meeting.