

**TO:** Council  
**CC:** Mayor Kneeland  
Jennifer Teal, City Administrator  
**FROM:** Abby Cochran, Human Resources Director  
**DATE:** September 8, 2017  
**SUBJECT: Human Resources Council Report for September 11, 2017**

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**Action Item #1 – Ordinance – Primary Care Service Employer Agreement with Express Med in Conjunction with Mount Carmel Health System**

We respectfully request legislation to authorize the Mayor to sign an agreement with Express Med in conjunction with Mount Carmel Health System which will be effective January 1, 2018. This agreement will allow the City to provide a near-site health clinic for employees covered under the Central Ohio Healthcare Consortium (COHCC).

Under this agreement, the City will pay a fixed amount for these services as a contract service and consequently, reduce the quantity and expense of claims processed through our health insurance. This means the COHCC will realize meaningful cost-savings by these claims not processing through our insurance. When the COHCC Joint Self-Funding Agreement is due for renewal next year, we will be updating it to include provisions that allow entities who engage in such cost-savings measures to be given a credit for realized savings and pay reduced insurance premiums as a result.

No emergency or waiver is requested.