MEMORANDUM

To: City Council

From: Department of Public Safety

Date: 11/28/2016

Subject: Request for Council Action – Adoption of LEXIPOL Policy

The Department of Public Safety respectfully requests City Council adopt by ordinance the content supplied and reviewed by LEXIPOL for the purposes of complying with Section 5.15 of the Charter of the City of Gahanna. The Director of Public Safety will prepare a report to Council to accompany the annual request for approval through an ordinance for its policy and procedural content in accordance with Section 5.15 of the Charter.

Summary:

The Division of Police, utilizing federal equitable sharing funds, partnered with LEXIPOL for a complete overhaul of its written policies and procedures in order to meet the accreditation standards as outlined by the Ohio Collaborative for Law Enforcement Certification (OCLEAC). LEXIPOL offers web-based custom policy content that is state-specific and is integrated with scenario-based daily training on high-risk, low-frequency events such as use of deadly force as but one example. LEXIPOL is used by police, fire, corrections and municipal governments for policy and procedural content by other agencies in Ohio and throughout the country. Highlights of the services provided by LEXIPOL to the Division include:

- LEXIPOL provides more than 150 policies based on federal and state statutes, case law, regulations and best practices.
- The LEXIPOL policy manual is written by legal and public safety professionals who constantly monitor major court decisions, legislation and emerging trends affecting our industry. LEXIPOL provides regular updates in response to legislative mandates, case law and the evolution of best practices.
- LEXIPOL Daily Training Bulletins bring the manual into practice through real-life, scenario-based training exercises emphasizing high-risk, low frequency events. Completed and verified in less than ten minutes per day, Daily Training Bulletins often qualify for continuous training certification.
- Each month, LEXIPOL provides customizable, scenario-based training bulletins that link directly to our policy manual. Agencies can customize the Daily Training Bulletins to address agency-specific topics.
- The LEXIPOL online portal and dashboard serves as a force-multiplier for the Division by allowing for the tracking of policy dissemination, acknowledgements, version tracking, ongoing training and accreditation documentation.

It is the intent of the Chief of Police to seek agency accreditation through OCLEAC utilizing the content and services provided by LEXIPOL. Regular updates as provided by LEXIPOL will be solidified in policy and disseminated on an as-needed basis to Division members. As part of the legislation, the Division requests that any policy updates are subsequently authorized for incorporation into policy and for dissemination to the Division.

Finally, as equitable sharing funds will be used to fund the annual cost of the entire LEXIPOL project, this request will not impact the General Fund nor require any supplemental appropriation.