

TO: Council

CC: Mayor Kneeland

Jennifer Teal, City Administrator

FROM: Abby Cochran, Human Resources Director

DATE: November 10, 2016

SUBJECT: Human Resources Council Report for November 14, 2016

Action Item #1 - Ordinance - Bargaining Unit Agreement with Fraternal Order of Police (FOP)

We are respectfully requesting authorization for the Mayor to sign the bargaining unit agreement for the Fraternal Order of Police. The agreement is for January 1, 2016-December 31, 2018.

So that the agreement may be in place in 2016, we respectfully request an emergency to waive the 30 day wait period after approval from Council.