

**TO:** Council  
**CC:** Mayor Kneeland  
Jennifer Teal, City Administrator  
**FROM:** Abby Cochran, Human Resources Director  
**DATE:** April 7, 2017  
**SUBJECT: Human Resources Council Report for April 10, 2017**

---

**Action Item #1 – Ordinance –Agreement with United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial, And Service Workers International, Local 9110**

We respectfully request legislation to authorize the Mayor to sign a negotiated Labor Agreement with United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial, And Service Workers International, Local 9110 (“the union”) which will be effective January 1, 2017-January 2, 2020.

The bargaining committee negotiated and reached a deal that both sides agreed to recommend for ratification to their respective parties. The members of the Steelworkers union group voted to ratify the new labor agreement on Wednesday, April 5, 2017. I am recommending to Council that the City of Gahanna ratify the agreement as well.

A tracked changes and a clean version of the new agreement are attached for your review.

If you have any questions, please feel free to contact me.