

City of Gahanna

200 South Hamilton
Road
Gahanna, Ohio 43230

Signature

Resolution: RES-0008-2026

File Number: RES-0008-2026

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A SCHOOL RESOURCE OFFICER (SRO) CONTRACT WITH THE GAHANNA-JEFFERSON PUBLIC SCHOOLS FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, each year, the City of Gahanna enters into a contract with the Gahanna-Jefferson Public Schools (GJPS) to provide the services of School Resource Officers (SROs) during the school year; and

WHEREAS, under the proposed contract with GJPS, the District will reimburse the City fifty percent (50%) of the total costs associated with three officers providing SRO services to Gahanna-Lincoln High School; and

WHEREAS, the not-to-exceed contract amount for the 2026-2027 school year is two hundred ninety-two thousand four hundred eleven dollars and ninety-five cents (\$292,411.95), which represents an increase of forty-eight thousand seven hundred thirty-five dollars and thirty-two cents (\$48,735.32) from the previous year's cost share model; and

WHEREAS, the proposed contract has been approved by the GJPS Board of Education and is attached hereto as EXHIBIT A, with the associated cost summary attached as EXHIBIT B.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to enter into a School Resource Officer contract with Gahanna-Jefferson Public Schools, 630 Morrison Road, Suite 200, Gahanna, Ohio, 43230, for the 2026-2027 school year in accordance with the terms described in EXHIBIT A, attached hereto and incorporated herein, with the cost summary attached as EXHIBIT B.

Section 2. That this Resolution shall be in full force and effect after passage by this Council and on date of signature of approval by the Mayor.

At a regular meeting of the City Council on March 16, 2026, a motion was made by Bowers, seconded by Jones, that the Resolution be Adopted. The vote was as follows:

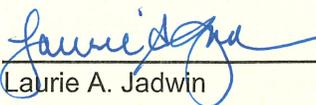
Ms. Bowers, yes; Ms. Jones, yes; Ms. McGregor, yes; Ms. Padova, yes; Mr. Renner, yes; Mr. Schnetzer, yes; Mr. Weaver, yes.

President Trenton I. Weaver
Trenton I. Weaver

Date 3/16/26

Attest by Jeremy A. VanMeter
Jeremy A. VanMeter
Clerk of Council

Date 3/16/2026

Approved by the Mayor 
Laurie A. Jadwin

Date 3.16.2026

Approved as to Form 
Priya D. Tamilarasan
City Attorney

Date 3/16/26

**2026-2027 AGREEMENT FOR THE
PROVISION OF SCHOOL RESOURCE OFFICERS TO
THE GAHANNA-JEFFERSON CITY SCHOOL DISTRICT AND THE
CITY OF GAHANNA**

This Agreement (the "Agreement") is made and entered into as of this 17th day of March, 2026 by and between the Gahanna-Jefferson City School District (hereafter referred to as the "District") and the City of Gahanna (hereafter referred to as the "City"), an Ohio Municipal Corporation. The District and City are collectively referred to herein as the "Parties."

ARTICLE I – SCOPE OF SERVICES

The City agrees to provide services of three (3) law enforcement officers by assignment to Gahanna Lincoln High School and one (1) by assignment to the remaining District buildings as School Resource Officers ("SROs"). The parties agree and acknowledge that at all times the SROs on District property or at school events shall be law enforcement officers of the City and not employees, agents or representatives of the District, Superintendent or Board of Education.

An MOU between the parties further defines operational parameters and will be periodically updated as necessary.

The primary function of the SRO will be to provide a safe and secure learning environment, reduce crime, serve as an educational resource, and serve as a liaison between Gahanna Lincoln High School, the District, and the Division of Police.

ARTICLE II – TERM

This Agreement shall become effective July 1, 2026, and shall be in effect until June 30, 2027. This Agreement may be extended upon mutual written agreement between the City and the District.

ARTICLE III – DISTRICT RESPONSIBILITIES

The district shall accomplish the following:

1. Give prompt notice to the City whenever the District observes, or otherwise becomes aware of any fault or deficit in the service or any non-conformance with this Agreement.
2. The District shall designate the Gahanna Lincoln High School principal or designee as a point of contact to represent the District on a day-to-day basis and notify the City as to who shall serve as this point of contact. The point of contact:
 - a. Shall have the ability to authorize the City to begin and terminate services.

- b. Shall coordinate services with the City.
 - c. Shall be responsible for the coordination of any required overtime.
3. Shall monitor the Agreement to ensure full compliance with this contractual agreement.
4. The District will provide for reasonable costs associated with the specialized training of School Resource Officers and any changes in curriculum or programming initiated by the schools, which require materials to be purchased. The Superintendent or designee shall have the right to approve any such specialized training in advance, which approval shall not be unreasonably denied.
5. The District will provide the SROs with an office that is furnished with desks and seating for three (3) SROs.
6. The District will work with the Field Services Subdivision Commander or designee regarding any special duty assignments related to school functions.

ARTICLE IV – CITY RESPONSIBILITIES

The City shall accomplish the following:

1. Execute the services as defined in Article I and within the designated time frame. Pursuant to this obligation, the City shall take specific actions, including, but not limited to:
 - a. provide the High School Principal a copy of the relevant FOP collective bargaining agreement.
 - b. schedule the SROs to normally work at the High School from 8:10 a.m. and 3:40 p.m. Monday through Friday on days when school is in session during the school year.
 - c. provide a substitute officer if an SRO is absent unless unforeseen emergencies prevent doing so.
 - d. provide notices of any anticipated overtime or other schedule deviation for operational needs directly related to SRO functions.
2. Give prompt notice to the District whenever the City observes, or otherwise becomes aware of any fault or deficit in the service or any non-conformance with this Agreement.
3. The City will provide the District, on a mutually agreeable schedule, an assessment of the program and recommendations of any modifications.
4. The City will provide all labor, tools, vehicles, and materials required to perform

the services as identified in this Agreement, except for those instances described above in Article III.

ARTICLE V – COMPENSATION AND PAYMENT

The City shall invoice the District semi-annually for 50% of services rendered by three (3) School Resource Officers during the period of the Agreement, with the total invoiced for the 2026-2027 school year not to exceed \$292,411.95. Should the Chief or designee and Superintendent or designee determine a need for overtime pay, the cost shall be shared equally. These hours must be documented on a prescribed form or within the City's specified electronic system of requesting overtime compensation. The City shall bear in full all costs associated with services rendered to the District's middle and elementary schools.

ARTICLE VI – TERMINATION

Either party may, by giving a one hundred and eighty (180) day written notice to the other party, terminate this Agreement prior to the end of the Agreement term. Provided such termination occurs prior to completion of the Scope of Services herein, any monies due to the City are still payable through the date of cancellation.

ARTICLE VII – INSURANCE

The City shall secure and maintain at its own expense insurance for protection from claims under Worker's Compensation Acts for damages because of bodily injury including personal injury, sickness or disease or death of any and all City employees.

The City shall secure and maintain, at its own expense, general liability insurance in an amount not less than One Million Dollars (\$1,000,000) per occurrence.

The City shall secure and maintain, at its own expense, automobile insurance, including coverage for non-owned and hired autos, with a combined single limit of not less than Five Hundred Thousand Dollars (\$500,000) per occurrence.

The above-referenced insurance shall be maintained in full force and effect during the life of this Agreement. Certificates showing that the City is carrying the above referenced insurance in at least the above specified amounts shall, upon request, be furnished to and approved by the City prior to the start of work on the project and before the District is obligated to make any payment to the City for the work performed under the provisions of this Agreement. The District shall be immediately notified if any of the foregoing insurance is canceled, not renewed, reduced, or otherwise materially altered during the term of this Agreement.

ARTICLE VIII – ASSIGNMENT/TRANSFER

Unless otherwise specified herein, there shall not be any assignment and/or transfer of all or part of this Agreement without obtaining the prior written consent of the other Party.

ARTICLE IX – NOTICE

Any notices permitted or required by this Agreement shall be in writing and shall be given or made by hand delivery, certified mail, return receipt requested or by overnight express with written receipt, addressed to the respective Parties as follows:

If to the District:

Dr. Tracey R. Deagle, Superintendent
630 Morrison Rd., Ste. 200
Gahanna, Ohio 43230

If to the City of Gahanna:

Laurie Jadwin, Mayor
825 Tech Center Dr.
Gahanna, Ohio 43230

SECTION X – CAPTIONS

The subject headings of the various sections of this Agreement are included for purposes of convenience only and shall not affect the construction or interpretation of any of its provisions.

SECTION XI – COUNTERPARTS

This Agreement may be executed in one or more counterparts, all of which shall be considered the same agreement, binding on all parties hereto, notwithstanding that all parties are not signatories to the same counterpart.

SECTION XII – THIRD PARTY BENEFICIARIES

Nothing herein expressed or implied is intended or shall be construed to confer upon or give any person other than the Parties hereto, and their permitted successors and assigns, any rights or remedies under or by reason of this Agreement.

SECTION XIII – ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement and understanding of the Parties and supersedes all prior discussions and agreements relating to the subject matter hereof. This Agreement may be amended or modified only in writing signed by the Parties.

ARTICLE XIV – NO WAIVER

Nothing in this Agreement, including, without limitation, the insurance provisions herein before provided, shall in any way serve to supersede, waive, limit and/or otherwise affect any rights, privileges and/or immunities afforded to either party under applicable law, including but not limited to, those contained in Chapter 2744 of the Revised Code of the State of Ohio.

SECTION XV – GOVERNING LAW

This Agreement is subject to applicable federal laws, federal or state tariffs, if any, and will be governed by the laws of the State of Ohio. Any inconsistency between this Agreement and those regulations, this Agreement shall be deemed amended as necessary to conform to such regulations.

SECTION XVI – VENUE

The Parties hereto hereby consent to the exclusive jurisdiction of the courts of the State of Ohio in Franklin County, and the United States District Court for the Southern District of Ohio and waive any contention that any such court is an improper venue for enforcement of this Agreement.

SECTION XVII – SEVERABILITY

If any term or provision of this Agreement operates or would prospectively operate to invalidate this Agreement in whole or in part, then such term or provision only will be void to the extent of such invalidity, and the remainder of this Agreement shall remain in full force and effect; provided, however, that if such term or provision constitutes the essence of this Agreement then this Agreement shall be deemed terminated without such termination constituting a breach hereof.

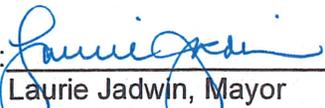
SECTION XVIII – BINDING EFFECT

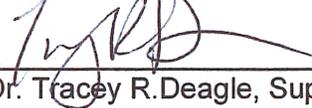
This Agreement will be binding upon and inure to the benefit of each party and their respective successors and assignees.

IN WITNESS THEREOF, the parties hereto have executed this Agreement in triplicate originals.

FOR THE CITY OF GAHANNA

FOR THE GAHANNA-JEFFERSON
CITY SCHOOL DISTRICT

By: 
Laurie Jadwin, Mayor

By: 
Dr. Tracey R. Deagle, Superintendent

Date: 3-17-2026

By: 
President, Board of Education

Approved as to Form:

By: 
Priya Tamilarasan, City Attorney

Date: 3/17/2026

SRO Cost Analysis July 1, 2026 - June 30, 2027

EXHIBIT
B
 Res-0008-
 2026

Total of five SROs and school pays 50% for 3; 0% for 2

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2026 - December 31, 2026 (4.5% increase) 50%	\$	57.46	x 520 hours	=	\$ 29,879.20
SRO #1 (Step 4) January 1, 2027 - June 30, 2027 (4.5% increase) 50%	\$	60.05	x 520 hours	=	\$ 31,226.00
Holiday Pay 26 (4.5% increase) 50%	\$	57.46	x 32 hours	=	\$ 1,838.72
Holiday Pay 27 (4.25% increase) 50%	\$	60.05	x 32 hours	=	\$ 1,921.60
					\$ 64,865.52

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2026 - December 31, 2026 (4.5% increase) 50%	\$	57.46	x 520 hours	=	\$ 29,879.20
SRO #1 (Step 4) January 1, 2027 - June 30, 2027 (4.5% increase) 50%	\$	60.05	x 520 hours	=	\$ 31,226.00
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Holiday Pay 27 (4.25% increase) 50%	\$	60.05	x 32 hours	=	\$ 1,921.60
					\$ 64,865.52

	2026 Rates	Proj Inc 2027		Total Benefit Amount for 2026-2027 Contract (x3)
Police Pension	= 19.50%	0%	= \$ -	\$ 37,946.33
Workers Comp	= 2.00%	0%	= \$ -	\$ 3,891.93
Medicare	= 1.45%	0%	= \$ -	\$ 2,821.65
Health Insurance 50% (assumes family coverage)	= \$ 7,023.87	8%	= \$ 7,585.78	\$ 43,828.95
HSA 50% (assumes family coverage)	= \$ 2,000.00	0%	= \$ -	\$ 6,000.00
Dental Insurance 50%	= \$ 295.02	8%	= \$ 318.62	\$ 1,840.92
Vision Insurance 50%	= \$ 66.81	8%	= \$ 72.15	\$ 416.89
Life Insurance & EAP 50%	= \$ 61.38	5%	= \$ 64.14	\$ 376.57
Short-Term Disability	= \$ 75.00	5%	= \$ 78.38	\$ 460.13
Tuned	= \$ 4.62	0%	= \$ -	\$ 13.86
Other (EAP, Wellness, Telehealth)	= \$ 72.72	0%	= \$ -	\$ 218.16
			TOTAL	\$ 292,411.95

Uniform & Equipment ** NEVER INCLUDED IN INVOICING EXCLUDE

SRO Specific Training and Required Updates-
 -Solo Engagement Tactics Course for School-Based Officers
 -Annual SRO Conference
 NEVER INCLUDED IN INVOICING EXCLUDE

TOTAL COST \$ 292,411.95

Salary and benefits do not include overtime.

**Uniform & Equipment Notes: \$6,000 is the total cost to outfit a new police officer. Costs incurred after initial purchase vary depending on many factors: damage to equipment and uniforms, weight gain/loss, etc. Uniform & Equipment total does not include any vehicles that SRO may use.

EXHIBIT

B

Res-0008-2026

SRO Cost Analysis July 1, 2026 - June 30, 2027

Total of five SROs and school pays 50% for 1; 75% for 2; 0% for 3

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2026 - December 31, 2026 (4.5% increase) 50%	\$ 57.46	x	520 hours	=	\$ 29,879.20
SRO #1 (Step 4) January 1, 2027 - June 30, 2027 (4.5% increase) 50%	\$ 60.05	x	520 hours	=	\$ 31,226.00
Holiday Pay 26 (4.5% increase) 50%	\$ 57.46	x	32 hours	=	\$ 1,838.72
Holiday Pay 27 (4.25% increase) 50%	\$ 60.05	x	32 hours	=	\$ 1,921.60
					\$ 64,865.52

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2026 - December 31, 2026 (4.5% increase) 75%	\$ 57.46	x	780 hours	=	\$ 44,818.80
SRO #1 (Step 4) January 1, 2027 - June 30, 2027 (4.5% increase) 75%	\$ 60.05	x	780 hours	=	\$ 46,839.00
Holiday Pay 26 (4.5% increase) 75%	\$ 57.46	x	48 hours	=	\$ 2,758.08
Holiday Pay 27 (4.25% increase) 75%	\$ 60.05	x	48 hours	=	\$ 2,882.40
					\$ 97,298.28

	2026 Rates	Proj Inc 2027	Total Benefit Amount for 2026-2027 Contract
Police Pension	= 19.50%	0%	= \$ - \$ 12,648.78
Workers Comp	= 2.00%	0%	= \$ - \$ 1,297.31
Medicare	= 1.45%	0%	= \$ - \$ 940.55
Health Insurance 50% (assumes family coverage)	= \$ 7,023.87	8%	= \$ 7,585.78 \$ 14,609.65
HSA 50% (assumes family coverage)	= \$ 2,000.00	0%	= \$ - \$ 2,000.00
Dental Insurance 50%	= \$ 295.02	8%	= \$ 318.62 \$ 613.64
Vision Insurance 50%	= \$ 66.81	8%	= \$ 72.15 \$ 138.96
Life Insurance & EAP 50%	= \$ 61.38	5%	= \$ 64.14 \$ 125.52
Short-Term Disability	= \$ 75.00	5%	= \$ 78.38 \$ 153.38
Tuned	= \$ 4.62	0%	= \$ - \$ 4.62
Other (EAP, Wellness, Telehealth)	= \$ 72.72	0%	= \$ - \$ 72.72
Police Pension	= 19.50%	0%	= \$ - \$ 18,973.16
Workers Comp	= 2.00%	0%	= \$ - \$ 1,945.97
Medicare	= 1.45%	0%	= \$ - \$ 1,410.83
Health Insurance 50% (assumes family coverage)	= \$ 10,535.81	8%	= ##### \$ 21,914.47
HSA 50% (assumes family coverage)	= \$ 3,000.00	0%	= \$ - \$ 3,000.00
Dental Insurance 50%	= \$ 442.53	8%	= \$ 477.93 \$ 920.46
Vision Insurance 50%	= \$ 100.22	8%	= \$ 108.23 \$ 208.45
Life Insurance & EAP 50%	= \$ 92.07	5%	= \$ 96.21 \$ 188.28
Short-Term Disability	= \$ 112.50	5%	= \$ 117.56 \$ 230.06
Tuned	= \$ 6.93	0%	= \$ - \$ 6.93
Other (EAP, Wellness, Telehealth)	= \$ 109.08	0%	= \$ - \$ 109.08
			TOTAL \$ 243,676.62

Uniform & Equipment ** NEVER INCLUDED IN INVOICING EXCLUDE

SRO Specific Training and Required Updates - Solo Engagement Tactics Course for School-Based Officers - Annual SRO Conference NEVER INCLUDED IN INVOICING EXCLUDE

TOTAL COST \$ 243,676.62
COMPARISON TO #1 \$ (48,735.32)

Salary and benefits do not include vacation, sick or overtime.

**Uniform & Equipment Notes: \$6,000 is the total cost to outfit a new police officer. Costs incurred after initial purchase vary depending on many factors: damage to equipment and uniforms, weight gain/loss, etc. Uniform & Equipment total does not include any vehicles that SRO may use.