

**TO:** Council  
Mayor Kneeland

**FROM:** Abby Cochran  
Human Resources Director

**DATE:** September 9, 2016

**SUBJECT: Human Resources Council Report for September 9, 2016**

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**Action Item #1 – Ordinance – Agreement for Services from the Ohio Association of Chiefs of Police, Inc. Advisory Services Division**

We are respectfully requesting authorization from Council to approve the Mayor to sign an agreement with **Ohio Association of Chiefs of Police, Inc. (OACP)**. The City would like to utilize their services as part of the screening process for the Deputy Chief of Police vacancy. Used in conjunction with a written examination from another provider, the assessment center will give additional insight into the candidate's ability to perform in several key areas. Attached is an information sheet with detail on the process.

I do not need to request a supplemental because funds are already appropriated for this recruiting and screening process; however, I would like to request an emergency and waiver so that I may proceed in the planning of the overall screening process.

If you have any questions, please feel free to contact me.