

**ARTICLE II
PAY RANGES**

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

| <u>Position</u> | <u>Range (\$)</u> | <u>Pay</u> |
|--------------------------------------|-------------------|---------------|
| Director/Finance | 60,000-87,000 | \$ 84,000 |
| Director of Public Service | 60,000-87,000 | \$ 63,000 |
| Director of Development | 60,000-87,000 | \$ 73,000 |
| City Engineer | 55,000-80,000 | \$ 74,000 |
| Director of Parks & Recreation | 55,000-80,000 | \$ 68,000 |
| Director of Network Operations | 55,000-80,000 | \$ 55,000 (1) |
| Director/Emergency Comm. Ctr. | 52,000-65,000 | \$ 62,500 |
| Water Resources Engineer | 40,000-65,000 | \$ 62,000 |
| Assistant City Engineer | 40,000-65,000 | \$ 46,000 |
| Clerk of Council | 40,000-65,000 | \$ 48,000 (2) |
| Dep. Dir. Finance/Tax Adm. | 40,000-65,000 | \$ 60,000 |
| Dep. Dir. Development | 40,000-65,000 | \$ 46,000 |
| Dep. Dir. Parks & Recreation | 40,000-65,000 | \$ 40,000 |
| Dep. Dir. Public Service | 40,000-65,000 | \$ 42,500 |
| Clerk of Court | 40,000-65,000 | \$ 53,000 |
| Secy./Mayor/Office Manager | 40,000-65,000 | \$ 46,000 |
| Adm. Asst. Finance | 40,000-65,000 | \$ 40,000 (3) |
| Secy./Dir. Public Service | 35,000-50,000 | \$ 44,000 |
| Adm. Asst./Network Operations | 35,000-50,000 | \$ 35,000 (4) |
| Secy./Dir. Public Safety | 35,000-50,000 | \$ 42,025 |
| Adm. Asst. Engineering | 35,000-50,000 | \$ 42,000 |
| Adm. Asst. Service | 35,000-50,000 | \$ 40,000 |
| Adm. Asst. Development | 35,000-50,000 | \$ 40,000 |
| Adm. Asst. Parks & Recreation | 35,000-50,000 | Vacant |
| Secy./Dir. Parks & Recreations | 30,000-45,000 | \$ 30,000 |
| Dep. Clk./Council/Civ. Serv. | 30,000-45,000 | \$ 39,500 |
| Dep. Fin. Dir. Clerk/Payroll | 30,000-45,000 | \$ 43,000 |
| Dep. Clerk of Council | 30,000-45,000 | \$ 30,000 (5) |
| Finance Dir. Clerk | 30,000-45,000 | \$ 31,000 (6) |
| Sec./Dir. Of Development | 30,000-45,000 | \$ 30,000 (7) |
| Clerk/Development/Reception | 20,000-30,000 | Vacant |
| Clerk/Dir. of Public Serv./Reception | 20,000-30,000 | \$ 20,000 |

Half-time Building Inspector

\$ 12,000*

*Fixed Salary for 2001.

- (1) Director/Network Operations - \$56,925 effective 05/13/01
- (2) Clerk of Council - \$50,400 effective 01/07/01
- (3) Adm. Asst. Finance - \$44,000 effective 03/04/01
- (4) Adm. Asst./Network Operations - \$36,225 effective 02/16/01
- (5) Deputy Clerk of Council - \$31,050 effective 02/21/01
- (6) Finance Director Clerk - \$32,085 effective 01/05/01
- (7) Sec./Director Of Development - \$31,050 effective 03/08/01

EXHIBIT A