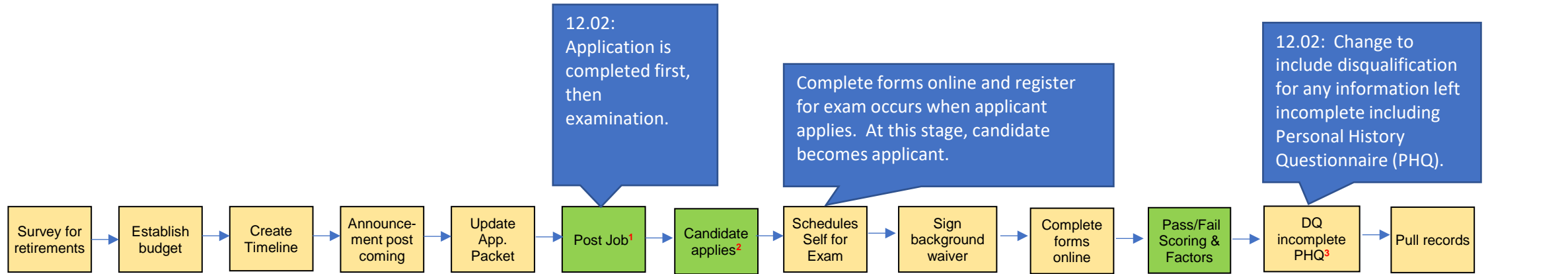


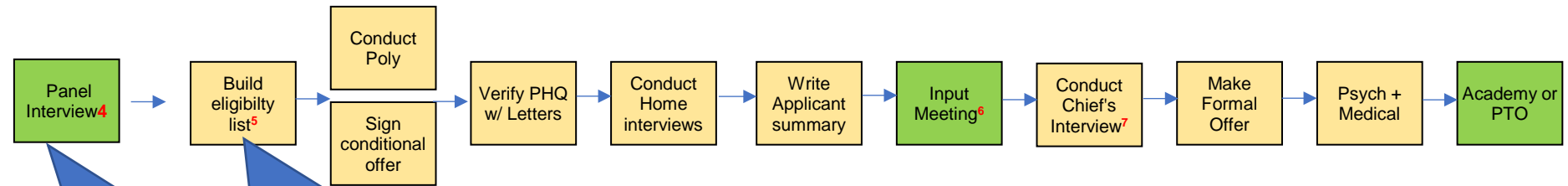
Police Radio Dispatcher Revised Process with Proposed Civil Service Changes



12.02: Application is completed first, then examination.

Complete forms online and register for exam occurs when applicant applies. At this stage, candidate becomes applicant.

12.02: Change to include disqualification for any information left incomplete including Personal History Questionnaire (PHQ).



12.03: Change to include Panel Interview as part of the examination leading to eligibility list.

12.07: Reduce/Remove additional credit allowances. 12.09: Duration of List is 2 years. Eligibility List would be rolling; successful candidates passing the panel interview being added every quarter and removed after two years if not hired or disqualified.

**Footnotes:**  
**1:** In the new process, candidate would apply before taking the examination  
**2:** During the application, the candidate would schedule self to take exam.  
**3:** This step previously occurred after the eligibility list was created  
**4:** The Panel Interview is a new step in the process  
**5:** The eligibility list was previously NTN score + any additional credit allowances. Now would be the total score of 30% NTN Exam/70% Panel Interview + additional points for military (reduced to 2 points instead of 5); changing function of eligibility list to individual expiration instead of entire list; set for 2 years  
**6:** New step - panel interview to provide information to Chief prior to Chief's interview  
**7:** Chief's interview will include Director of Public Safety, Chief of Police and Director of Human Resources