



Section 3. The new pay schedule results in a pay raise of at least 4% for the year 1998 except for new hires with less than six months of service. in 1999 and year 2000, a 5% increase will be given unless the figure would exceed the top of the range. No salary increase can exceed the top of the range.

Section 4. All full-time employees who were employed as of January 2, 1998 and left employment with the City of Gahanna prior to November 1, 1998 shall receive 4% retroactive pay.

Section 5. Council Review. That the pay ranges and annual rates of pay established by this Article shall be reviewed by the Council of the City of Gahanna every three (3) years.