



City of Gahanna

Meeting Minutes

Committee of the Whole

200 South Hamilton Road
Gahanna, Ohio 43230

Jamie Leeseberg, Chair
Karen J. Angelou
Brian D. Larick
Nancy R. McGregor
Brian Metzbower
Stephen A. Renner
Michael Schnetzer

Kimberly Banning, Clerk of Council

Tuesday, November 13, 2018

7:00 PM

Council Committee Room

CALL TO ORDER

BY MR. LEESEBERG AT 7:55 PM

ITEMS FROM THE ACTING DIRECTOR OF HUMAN RESOURCES

[ORD-0089-2018](#) FOP-OLC CONTRACT EXTENSION EMERGENCY AND WAIVER

Ms. Franey said we have almost completed negotiations but don't think it will be ready by the end of the year. Would need an ordinance and asking for passage with waiver and emergency.

RECOMMENDATION: INTRODUCTION, WAIVER, ADOPTION AS EMERGENCY, CONSENT

[ORD-0090-2018](#) FOP CONTRACT EXTENSION WITH EMERGENCY AND WAIVER

Ms. Franey said this is similar to first item. Will begin negotiations 11/19, certainly won't complete by end of year. Asking for waiver and emergency.

RECOMMENDATION: INTRODUCTION, WAIVER, ADOPTION AS EMERGENCY, CONSENT

[ORD-0091-2018](#) SALARY ORDINANCE FOR THE PERSONNEL OF THE CITY OF GAHANNA

Ms. Franey said this includes general text cleanup. New electrician position, analysis shows we'll see savings by 2020 by not hiring contractors to perform electrical, save about \$35,000 per year. Mr. Leeseberg asked about contract with Jess Howard. Ms. Franey said 1 year. Senior Engineer position, as you recall, when Rob Priestas moved into director of public service and engineering, this vacated the engineer position. This will backfill but at a lower salary. Asking this legislation be

passed as emergency so that it's valid beginning January 1st.

RECOMMENDATION: INTRODUCTION, ADOPTION AS EMERGENCY, CONSENT

[ORD-0092-2018](#) BENEFITS ORDINANCE FOR THE PERSONNEL OF THE CITY OF GAHANNA

Ms. Franey said this has general cleanup, adding/removing definitions. Biggest change is in 2016 we removed 2 holidays that employees had had, Presidents and Columbus day. For staff that were hired in believing they had those days, they were given extra hours. For staff hired after January, they won't have the confusion, won't have the hours.

RECOMMENDATION: INTRODUCTION, ADOPTION AS EMERGENCY, CONSENT

[ORD-0093-2018](#) PAY PLAN ADMINISTRATION POLICY

Ms. Franey said again, general cleanup, most notable change is that there has been a limit for anyone with a promotion that they cannot exceed 25% increase. This allows that to take place where two positions are merged and one is abolished, there is the possibility for more than 25% increase.

RECOMMENDATION: INTRODUCTION, ADOPTION AS EMERGENCY, CONSENT

[ORD-0094-2018](#) ADDENDUM TO EXTEND THE AGREEMENT FOR ADDITIONAL PERIOD - SEDGWICK CLAIMS MANAGEMENT SERVICES, INC.

Ms. Franey said the City has a workers comp management firm that handles the claims. We simply want to extend existing agreement three more years. Waiver and emergency.

RECOMMENDATION: INTRODUCTION, ADOPTION AS EMERGENCY, CONSENT

ITEMS FROM THE DIRECTOR OF PUBLIC SERVICE AND ENGINEERING

[ORD-0095-2018](#) BUILDING PERSONAL SERVICES CONTRACT RENEWALS

Mr. Priestas said annually we enter agreement for building official, plan examiner, and inspections.

RECOMMENDATION: INTRODUCTION, ADOPTION, CONSENT

[ORD-0096-2018](#) ANNUAL CODE UPDATES/REVISIONS

Mr. Priestas said annually we review code to make sure it stays relevant and up to date. We made changes to utility rates and zoning fee schedule to be comparable with other communities.

RECOMMENDATION: INTRODUCTION, ADOPTION, CONSENT

[ORD-0097-2018](#) 2019 HEALTH SERVICES CONTRACT (FRANKLIN COUNTY PUBLIC HEALTH)

Mr. Priestas said this is a request to renew health services with Franklin County Public Health.

RECOMMENDATION: INTRODUCTION, ADOPTION, CONSENT

[ORD-0098-2018](#) STREETLIGHT MAINTENANCE - AWARD CONTRACT WITH WAIVER

Mr. Priestas said on 10/26 we opened bids for streetlight maintenance. Jess Howard was lowest responsible bidder. 1 year with 4 optional 1-year extensions.

RECOMMENDATION: INTRODUCTION, WAIVER, ADOPTION, CONSENT

ITEM FROM COUNCIL

[MR-0044-2018](#) ASIAN GOURMET GAHANNA INC DBA ASIAN GOURMET, 1325 STONERIDGE DRIVE, GAHANNA, OHO LIQUOR PERMIT TRANSFER - POLICE HAVE NO OBJECTION

ITEM FROM THE DIRECTOR OF FINANCE

[MR-0045-2018](#) TRANSFER APPROPRIATIONS - SEE ATTACHED

RECOMMENDATION: INTRODUCTION, ADOPTION, CONSENT

ADJOURNMENT

BY MR. LEESEBERG AT 8:07 PM