



**TO:** Mayor Thomas R. Kneeland  
Dottie Franey, City Administrator  
Joann Bury, Director of Finance  
Members of City Council  
Shane Ewald, City Attorney

**FROM:** Abby Cochran, Director of Human Resources

**DATE:** September 7, 2018

**SUBJECT:** Report to Council, September 10, 2018

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## **ACTION ITEM FROM THE DIRECTOR OF HUMAN RESOURCES**

### **ACTION ITEM # 1 – Ordinance – Adoption of Civil Service Rules and Regulations**

We are respectfully requesting authorization from Council to approve the City of Gahanna Civil Service Rules and Regulations. The Civil Service Commission (CSC) met on July 10, 2018 and August 16, 2018, regarding the requested changes to the Civil Service Rules and Regulations. The CSC filed a motion to request City Council to adopt the Civil Service Rules and Regulations as proposed on August 16, 2018.

The proposed changes will allow the City to make modifications to the selection and hiring process for Police Officers and Police Radio Dispatchers.

#### Requested Legislation and Funding

- Legislation Needed: Ordinance (to authorize ordinance changes)  
Emergency/Waiver: None
- Already Appropriated (Amounts & Accounts): None
- Supplemental/Transfer (Amounts & Accounts): Will be requested upon passage of legislation

#### Attachments

- City of Gahanna Civil Service Rules and Regulations – Red-Lined Version
- City of Gahanna Civil Service Rules and Regulations – With Changes Accepted
- Summary of Civil Service Rules and Regulations Proposed Changes Flow Charts for Police Officer and Police Radio Dispatcher as presented to CSC on August 16, 2018.