

Action Item 1— Amendment to the Part Time Salary Ordinance:

The part-time salary ordinance also covers those positions that are filled on a seasonal basis. Revisions to the ordinance are requested due to recently changes to Health Care Reform and the seasonal employment processes.

The administration is requesting the following revisions to the Part-time Salary Ordinance:

- Table of contents updated
- Revise “Temporary Employment” definition length of employment from 6 months to 180 days. This change is in line with the Healthcare reform language.
- Change length of employment for a seasonal time from 120 days to 180 days – this definition revision coming from the recent updates in the Healthcare reform regulations.
- A change in seasonal job titles – These revised position titles more accurately reflects the duties performed. There is no request to adjust the current pay ranges.
- Addition of language to clarify when a part time employee is assigned seasonal duties on a temporary basis. The individual would still be considered part-time when performing the seasonal duties. The individual would be paid at the seasonal rate of pay to reflect actual duties performed. This clarifies how the rate of pay will be adjusted.
- Minor formatting changes

Since our seasonal recruiting period is rapidly approaching, a waiver and an emergency are requested.

Action Item 2 – Entering into a Negotiated Labor Agreement with of the United Steelworkers Bargaining Unit

The United Steelworkers bargaining unit agreement expired on 1/2/14. The bargaining committee negotiated and reached a deal that both sides agreed to recommend for ratification to their respective parties. The members of the United Steel Workers union voted to ratify the new labor agreement on Tuesday, March 17, 2014. Since they have approved the new labor agreement, I am recommending to Council that the City of Gahanna ratify the agreement as well.

A copy of the strikethrough version of the new agreement is attached for your review.

I am respectfully requesting that Council authorize the Mayor to enter into a negotiated Labor Agreement titled “Agreement between City of Gahanna and United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers’ International, effective January 2, 2014 to January 1, 2017.

Should you have any questions, please do not hesitate in contacting me.

Thank you!

Sue

Sue E. Wadley, PHR
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