



To: Gahanna City Council
Raymond Mularski, City Attorney

From: Miranda Vollmer, Director of Human Resources
Laurie A. Jadwin, Mayor

Date: November 9, 2020

Re: Department of Human Resources Report

UPDATES

None.

ACTION ITEM(S)

#1 – ORDINANCE: SALARY ORDINANCE FOR THE PERSONNEL OF THE CITY OF GAHANNA

This ordinance includes the salaries for the non-union personnel of the City of Gahanna. The 2021 ordinance includes the proposed 3.0% wage increase split between January and July 2021 as provided in the 2021 budget documents.

Modifications to table 2 include:

- Removal of:
 - o Economic Development Manager
 - o Supervisor – Public Service
- Additions of:
 - o Assistant City Engineer at grade C18
 - o Community Liaison Coordinator at grade C13
- Change in classification title:
 - o Parks & Facilities Superintendent to Parks Superintendent at pay grade C18

Legislation Needed: Ordinance

Emergency/Waiver: Waiver

Attachments: HR ATT 2021 Salary ORD

#2 – ORDINANCE: 2021 BENEFITS ORDINANCE

This ordinance includes the fringe benefits for the non-union personnel of the City of Gahanna.

Modifications to this ordinance include:

- General text cleanup
- Removal of supervisory definition



- Article 6: Insurance. Removal of health plan no longer offered
- Addition of Article 12 Uniforms for full-time employees
- Removal of supervisory section, Article 14 and 15 and associated references.
- Additional language added to Article 17: Insurance for part-time plus employees.
- Addition of Article 21, Section 1. Employee wellness incentive program for part-time plus employees.

Legislation Needed: Ordinance

Emergency/Waiver: Waiver

Attachments: HR ATT 2021 Benefits ORD