



# City of Gahanna

## Signature

Office of the Clerk of Council  
200 South Hamilton Road  
Gahanna, Ohio 43230

Ordinance: ORD-0119-2015

**File ID:** ORD-0119-2015

**Type:** Ordinance

**Status:** Passed

**In Control:** Committee of the Whole

**Version:** 1

**Final Action:** 12/7/2015

At a meeting of the City Council on 12/7/2015, a motion was made by Brian D. Larick, seconded by Jamie Leeseberg, that this Ordinance be Adopted as an Emergency. The motion passed.

**Yes:** 7 Angelou, Jolley, Leeseberg, Renner, Schnetzer, Kneeland and Larick

**TO AUTHORIZE THE MAYOR TO ENTER INTO AGREEMENT WITH GEOSEARCH TO PROVIDE RECRUITING ASSISTANCE IN FILLING THE GIS ADMINISTRATOR POSITION; AND TO DECLARE AN EMERGENCY.**

WHEREAS, the Information Technology Department provides GIS services to the public and several departments within the City, to include the Police Department, Public Service and Planning and Development; and

WHEREAS, our GIS position has been vacant since January 2015; and

WHEREAS, the Information Technology Department and the Department of Human Resources have been unsuccessful in filling this position, as several candidates have been extended offers and have declined or withdrawn for a multitude of reasons; and

WHEREAS, in the interim, many of the duties have been performed through a personal services agreement with a prior employee and by another employee within the City who possesses GIS knowledge and skills; and

WHEREAS, there are GIS responsibilities and tasks that are being put on hold or are not being completed and affect the daily operations of these departments and the services offered to our residents; and

WHEREAS, GIS skills are specialized, and the Director of Human Resources recommends we utilize an outside recruiting firm to fill the position; and

WHEREAS, GeoSearch is a recruiting company that specializes in GIS, GPS Photogrammetry and other related sciences; and

WHEREAS, GeoSearch offers a 90 day probationary guarantee that if the individual does not work out for any reason, they will conduct another search for up to 12 months from the date the agreement is executed for no additional cost to the City; and

WHEREAS, the cost of their services is capped at \$13,000 and the City would pay a monthly

amount of \$3,250 for up to four months while recruiting efforts are under way; and

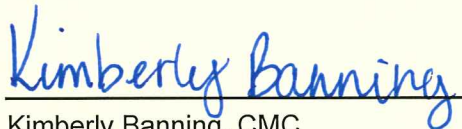
WHEREAS, it is imperative to proceed with this Ordinance in order to have the agreement in effect at the beginning of the 2016 year, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to enter into agreement with GeoSearch, P.O. Box +089+, Colorado Springs, Colorado 80960, for recruiting assistance in filling the GIS Administration position, said agreement attached hereto as EXHIBIT A, and made a part herein.

Section 2. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.

President  Date 12/10/15  
Thomas R. Kneeland

Attest by  Date 12/10/15  
Kimberly Banning, CMC  
Clerk of Council

Approved by the Mayor  Date 12/10/15  
Rebecca W. Stinchcomb

Approved as to Form  Date 12/8/15  
Shane W. Ewald  
City Attorney