

BEFORE THE STATE EMPLOYMENT RELATIONS BOARD

**FRATERNAL ORDER OF
POLICE, OHIO LABOR
COUNCIL, INC.**

Case No 2018-MED-09-0790

Employee Organization,

and

CITY OF GAHANNA,

Employer.

**AGREEMENT TO EQUALLY SPLIT COSTS OF FACT-FINDING:
TO EXTEND FACT-FINDING TIMELINES:
TO CONTINUE TERMS OF THE CURRENT COLLECTIVE
BARGAINING AGREEMENT: AND TO
PROVIDE FOR RETROACTIVITY OF CERTAIN ECONOMIC ITEMS**

The parties hereto, the Fraternal Order of Police, Ohio Labor Council, Inc. (OLC) and the City of Gahanna, agree:

- (1) That they will equally share the fees and expenses of the factfinder.
- (2) To extend the timelines of the statutory fact-finding procedure pursuant to O.A.C. 4117-9-05(G), such that the period of time for conducting the fact-finding evidentiary hearing is extended until January 31, 2019.
- (3) To continue in full force and effect the terms of the parties' current collective bargaining agreement until a successor collective bargaining agreement is reached or implemented whether as a result of ratification of a tentative agreement or through the use of the statutory dispute resolution procedure.
- (4) Unless the parties later agree otherwise, that any wage increases or other matters with cost implication for bargaining unit members shall be effective January 1, 2019, and retroactive to such date, if necessary, notwithstanding the provisions of R.C. 4117.14 {G}(11), or any other provision of law which might suggest a later effective date.
- (5) This Agreement will expire January 31, 2019 unless extended by agreement of the parties, in writing.

WHEREFORE, this Agreement is signed and dated this ____ day of _____, 2018, by authorized representatives of the parties.

FOR THE OLC

FOR THE CITY OF GAHANNA

Thomas Kneeland, Mayor

CERTIFICATE OF FILING

The undersigned hereby certifies that a true copy of the foregoing Agreement has been filed with the State Employment Relations Board this ____ day of _____, 2018.

Michael J. Underwood
Counsel for the Employer