

PROPOSED ARTICLE XIII, CIVIL SERVICE

Present Charter	Proposed Charter	Reasoning
<p align="center">ARTICLE XIII CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03 CLASSIFIED AND UNCLASSIFIED SERVICE.</p> <p>All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to competitive examinations, except the following, which shall comprise the unclassified service of the Municipality:</p> <ul style="list-style-type: none"> (a) The Mayor, members of Council, and all other elected officials. (b) The Clerk of Council and other employees of Council. (c) The City Attorney, assistants to the City Attorney, and special legal counsel. (d) All Department Heads. (e) Professional engineers employed by the Municipality. (f) Members of boards and commissions established by Charter or by ordinance of Council. (g) Members of the Auxiliary Police Unit, the Police Cadet Corps and Volunteer Firemen. (h) The secretary of each board and commission established by Charter or by ordinances, provided that if such secretary holds 	<p align="center">ARTICLE XIII CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03 CLASSIFIED AND UNCLASSIFIED SERVICE.</p> <p>All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to competitive examinations PROCEDURES AND PRACTICES WHICH SHALL BE SET FORTH IN THE CIVIL SERVICE RULES AND REGULATIONS, except the following, which shall comprise the unclassified service of the Municipality:</p> <ul style="list-style-type: none"> (a) The Mayor, members of Council, and all other elected officials. (b) The Clerk of Council and other employees of Council. (c) The City Attorney, assistants to the City Attorney, and special legal counsel. (d) All Department Heads. (e) Professional engineers employed by the Municipality. (f) Members of boards and commissions established by Charter or by ordinance of Council. (g) Members of the Auxiliary Police Unit, the Police Cadet Corps and Volunteer Firemen. (h) The secretary of 	<p align="center">ARTICLE XIII CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03 CLASSIFIED AND UNCLASSIFIED SERVICE.</p> <p>To amend the charter to allow the examination procedure to be established in the Civil Service Rules and Regulations in order to meet a changing dynamic in the hiring process and the ability to have a more diverse process especially in the hiring of managerial positions.</p>

EXHIBIT A

other employment within the classified service of the Municipality, this section shall not exempt such person from the requirement of competitive examination to hold such other employment.

(i) Persons of exceptional professional or scientific qualifications engaged as consultants.

(j) Unskilled laborers as defined and authorized by the Civil Service Commission, except that the Commission, in its rules, shall require an applicant in the labor class to furnish such evidence or take such tests as the Commission deems proper with respect to age, residence, physical condition, ability to labor, honesty, sobriety, industry, capacity and experience in the work for which he applies. Laborers who fulfill the requirements shall be placed on the eligible list for the kind of employment sought, and preference shall be given in employment in accordance with the rating received from such evidence or in such tests.

(k) Temporary, seasonal and/or part time employees.

(l) There shall be unclassified employees allowed for the Mayor, and for each department head; provided, however, that it shall be necessary for such positions to have been created by Council.

each board and commission established by Charter or by ordinances, provided that if such secretary holds other employment within the classified service of the Municipality, this section shall not exempt such person from the requirement of competitive examination to hold such other employment.

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