

TO: Council
CC: Mayor Kneeland
Jennifer Teal, City Administrator
FROM: Abby Cochran, Human Resources Director
DATE: December 9, 2016
SUBJECT: Human Resources Council Report for December 12, 2016

Action Item #1 – Ordinance – Extension Agreement with United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial, And Service Workers International, Local 9110

We respectfully request legislation to authorize the Mayor to sign an Extension Agreement with United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial, And Service Workers International, Local 9110 (“the union”), as their agreement will expire on January 1, 2017.

We ask for a waiver and an emergency for this action item so that it can be in effect before the expiration of the agreement. While we try to not ask for waivers and emergencies for legislation, the situation with this union is unique. The union’s representative passed away unexpectedly in early September and without a backup, the union asked for some time to have someone in place.

As of December 1, 2016, we were able to confirm our first meeting with them to take place on December 21, 2016 and that the primary purpose of that meeting would be to sign an extension of the current agreement. Since negotiations have not yet begun, we are requesting an extension through March 31, 2017.