Present Charter

ARTICLE XIII ECTION 13.05 VACANCIES IN CLASSIFIED SERVICE.

- (a) The Civil Service Commission may, but is not required to, adopt rules and regulations which provide for the certification to an appointing authority of the names of up to six (6) individuals who have qualified under the Commission's rules and regulations for original promotional appointment to any vacancy in any position in the service. classified including vacancy within the Police or Fire Departments, except for a vacancy in the position of Chief of Police.
- (b) The Civil Service Commission, by rule and regulation subject to Council's approval, shall provide for and develop procedures for the operation of a review board to consider applicants for a vacancy in the office of Chief of Police. The Civil Service Commission shall

opt rules and regulations for the artification to the review board of the names of the applicants who receive a passing score on the written examination for the position of Chief of Police without regard to whether or not any individual whose name is so certified has served previously within the Gahanna Police Department. (Added Nov. 5, 1996.)

SECTION 13.06 REVIEW BOARD COMPOSITION AND PROCEDURE.

The review board established in Section 13.05 of this Charter shall consist of the following five(5) members: (1) a City elector selected by the Mayor; (2) a City elector selected by City Council; (3) a City elector selected by the City Attorney; (4) a member of the police officer bargaining unit selected by that bargaining unit;

vided that the individual selected not an applicant for the position of Chief of Police; (5) a member of the police supervisory bargaining unit selected by that bargaining unit;

Proposed Charter

ARTICLE XIII SECTION 13.05 VACANCIES IN CLASSIFIED SERVICE.

- (a) The Civil Service Commission may, but is not required to, adopt rules and regulations which provide for the certification to an appointing authority of the names of up to six (6) individuals who have qualified under the Commission's rules and regulations for original promotional appointment to any vacancy in any position in the classified service. including vacancy within the Police or Fire Departments, except for a vacancy in the position of Chief of Police OR **DEPUTY** CHIEF POLICE.
- (b) The Civil Service Commission, by rule and regulation subject to Council's approval, shall provide for and develop procedures for the operation of a review board to consider applicants for a vacancy in the office of Chief of Police OR DEPUTY CHIEF OF POLICE. The Civil Service Commission shall adopt rules and regulations for the certification to the review board of the names of the applicants who receive a passing score on the written examination for the position of Chief of Police OR DEPUTY CHIEF OF **POLICE** without regard to whether or not any individual whose name is certified has served previously within Gahanna the Police Department. (Added Nov. 5, 1996.)

SECTION 13.06 REVIEW BOARD COMPOSITION AND PROCEDURE.

The review board established in Section 13.05 of this Charter shall consist of the following five(5) members: (1) a City elector selected by the Mayor; (2) a City elector selected by City Council; (3) a City elector selected by the City Attorney; (4) a member of the police officer bargaining unit selected by that bargaining unit:

Reasoning

ARTICLE XIII
SECTION 13.05
VACANCIES IN
CLASSIFIED SERVICE.

The Chief and the Deputy Chief must work together as a team to accomplish many goals and objectives. Therefore, the hiring process shall be opened to outside applicants.

By opening the Deputy Chief position to outside applicants, the hiring process for the Deputy Chief position would be the same as that of the Chief of Police. By expanding the pool of candidates we would get the best qualified person. provided that the individual selected is not an applicant for the position of Chief of Police.

he herein organized review board interview each snall applicant certified to them, and thereafter shall submit to the Director of Public Safety the names of up to six (6) applicants whom the board, by consensus or by majority vote, finds the best qualified appointment to the vacancy. review board, in its discretion, may rank the candidates in order of preference. In making selections, the review board shall consider each applicant's iob experience, education, and work history, as well as the skills, knowledge, and abilities shown by the applicant during the review board process. In carrying out its duties the review board may consult with individuals and organizations outside the Police Department and the City. (Added Nov. 5, 1996.)

provided that the individual selected is not an applicant for the position of Chief of Police OR DEPUTY CHIEF OF POLICE; (5) a member of the police supervisory bargaining unit selected by that bargaining unit; provided that the individual selected is not an applicant for the position of Chief of Police OR DEPUTY CHIEF OF POLICE.

The herein organized review board shall interview each applicant certified to them, and thereafter shall submit to the Director of Public Safety the names of up to six (6) applicants whom the board, by consensus or by majority vote, finds to be the best qualified for appointment to the vacancy. review board, in its discretion, may rank the candidates in order of preference. making In selections, the review board shall consider each applicant's experience, education, and work history, as well as the skills. knowledge, and abilities shown by the applicant during the review board process. In carrying out its duties the review board may consult with individuals and organizations outside the Police Department and the City. (Added Nov. 5, 1996.)