## **Present Charter**

## ARTICLE XIII TIVIL SERVICE COMMISSION

SECTION 13.03 CLASSIFIED AND UNCLASSIFIED SERVICE. All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to competitive examinations, except the following, which shall comprise the unclassified service of the Municipality:

- a) The Mayor, members of Council, and all other elected officials.
- (b) The Clerk of Council and other employees of Council.
- (c) The City Attorney, assistants to the City Attorney, and special legal counsel.
- (d) The Directors of Development, gineering, Finance, Parks and creation, Public Service, Public Safety, and any other Department Heads as created by Council.
- (e) Professional engineers employed by the Municipality.
- (f) Members of boards and commissions established by Charter or by ordinance of Council.
- (g) Members of the Auxiliary Police Unit, the Police Cadet Corps and Volunteer Firemen.
- (h) The secretary of each board and commission established by Charter or by ordinances, provided that if such secretary holds other employment within the classified service of the Municipality, this section shall not exempt such person from the requirement of competitive examination to hold such other roloyment.

Persons of exceptional professional or scientific qualifications engaged as

**Present Charter** 

## ARTICLE XIII CIVIL SERVICE COMMISSION

SECTION 13.03 CLASSIFIED AND UNCLASSIFIED SERVICE.

All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to competitive examinations, except the following, which shall comprise the unclassified service of the Municipality:

- a) The Mayor, members of Council, and all other elected officials.
- (b) The Clerk of Council and other employees of Council.
- (c) The City Attorney, assistants to the City Attorney, and special legal counsel.
- (d) The Directors of Development, Engineering, Finance, Parks and Recreation, Public Service, Public Safety, and any other Department Heads as created by Council.
- (e) Professional engineers employed by the Municipality.
- (f) Members of boards and commissions established by Charter or by ordinance of Council.
- (g) Members of the Auxiliary Police Unit, the Police Cadet Corps and Volunteer Firemen.
- (h) The secretary of each board and commission established by Charter or by ordinances, provided that if such secretary holds other employment within the classified service of the Municipality, this section shall not exempt such person from the requirement of competitive

Reasoning

## ARTICLE XIII CIVIL SERVICE COMMISSION

This change would increase the number of unclassified positions to 5 from 4 for the Mayor and each Department Head and would give Department Heads more flexibility in hiring persons in the unclassified service who might not fit into one of the existing categories due to professional qualifications.

consultants.

- (j) Unskilled laborers as defined and authorized by the Civil Service mmission. except that commission, in its rules, shall require an applicant in the labor class to furnish such evidence or take such tests as the Commission deems proper with respect to age, residence, physical condition, ability to labor, honesty, sobriety, industry, capacity and experience in the work for which he applies. Laborers who fulfill requirements shall be placed on the eligible list for the kind employment sought, and preference shall be given in employment in accordance with the rating received from such evidence or in such tests.
- (k) Temporary employees who are not employed for more than one thousand four hundred and forty (1440) hours in one year.
- One administrative assistant, personal secretary, and one deputy and clerk, to the Mayor, and to each Department Head; provided, however, that it shall be necessary for such positions to have been created by Council (Renumbered and amended Nov. 7, 1995.)

- examination to hold such other employment.
- (i) Persons of exceptional professional or scientific qualifications engaged as consultants.
- Unskilled laborers as (i) defined and authorized by the Civil Service Commission, except that the Commission, in its rules, shall require applicant in the labor class to furnish such evidence or take such tests as the Commission deems proper with respect to age, residence, physical condition, ability to labor, honesty, sobriety, industry, capacity and experience in the work for which he applies. Laborers who fulfill the requirements shall be placed on the eligible list for the kind of employment sought, and preference shall be given in employment in accordance with the rating received from such evidence or in such tests.
- (k) Temporary employees who are not employed for more than one thousand four hundred and forty (1440) hours in one year.
- (1) One administrative assistant, one personal secretary, and one deputy and clerk, to THERE SHALL BE A MAXIMUM OF FIVE (5) UNCLASSIFIED **EMPLOYEES ALLOWED** FOR the Mayor, and to FOR each Department Head: provided, however, that it shall be necessary for such positions to have been created by Council (Renumbered and amended Nov. 7, 1995.)