

ORD-0030-2022 EXHIBIT B

SRO Cost Analysis July 1, 2022 - June 30, 2023

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2022 - December 31, 2022 (3% increase) 50%	\$	49.36	x	520 hours	= \$ 25,667.20
SRO #1 (Step 4) January 1, 2022 - June 30, 2023 (3.25% increase) 50%	\$	50.96	x	520 hours	= \$ 26,499.20
Holiday Pay 22 (3% increase) 50%	\$	49.36	x	32 hours	= \$ 1,579.52
Holiday Pay 23 (3.25% increase) 50%	\$	50.96	x	32 hours	= \$ 1,630.72
					\$ 55,376.64

	Rate/hr.		Annual hrs.		
SRO #2 (Step 4) July 1, 2022 - December 31, 2023 (3% increase) 75%	\$	49.36	x	780 hours	= \$ 38,500.80
SRO #2 (Step 4) January 1, 2023 - June 30, 2023 (3.25% increase) 75%	\$	50.96	x	780 hours	= \$ 39,748.80
Holiday Pay 22 (3% increase) 75%	\$	49.36	x	48 hours	= \$ 2,369.28
Holiday Pay 22 (3.25% increase) 75%	\$	50.96	x	48 hours	= \$ 2,446.08
					\$ 83,064.96

		2022 Rates	Plus 8% 2023		Total Benefit Amount for 2022-2023 Contract
Police Pension	General Fund	= 19.50%	= \$ -	\$	26,996.11
Workers Comp		= 1.50%	= \$ -	\$	2,076.62
Medicare		= 1.45%	= \$ -	\$	2,007.40
Health Insurance 50%	(assumes family coverage)	= \$ 14,073.96 *	8% = \$ 562.96	\$	14,636.92
Dental Insurance 50%		= \$ 584.46 *	8% = \$ 23.38	\$	607.84
Vision Insurance 50%		= \$ 166.80 *	8% = \$ 6.67	\$	173.47
Life Insurance & EAP 50%		= \$ 203.10	3% = \$ 3.30	\$	206.40
Health Insurance 75%	(assumes family coverage)	= \$ 21,110.94 *	8% = \$ 844.44	\$	21,955.38
Dental Insurance 75%		= \$ 876.69 *	8% = \$ 35.07	\$	911.76
Vision Insurance 75%		= \$ 250.20 *	8% = \$ 10.01	\$	260.21
Life Insurance & EAP 75%		= \$ 304.65	3% = \$ 4.95	\$	309.60
			TOTAL	\$	208,583.31

Uniform & Equipment ** NEVER INCLUDED IN INVOICING EXCLUD

SRO Specific Training and Required Updates- NEVER INCLUDED IN INVOICING EXCLUD
~~-Solo Engagement Tactics Course for School Based Officers~~
~~-Annual SRO Conference~~

TOTAL COST **\$ 208,583.31**

Salary and benefits do not include vacation, sick or overtime.

**Uniform & Equipment Notes: \$6,000 is the total cost to outfit a new police officer. Costs incurred after initial purchase vary depending on many factors: damage to equipment and uniforms, weight gain/loss, etc. Uniform & Equipment total does not include any vehicles that SRO may use.