

**2025-2026 AGREEMENT FOR THE  
PROVISION OF SCHOOL RESOURCE OFFICERS TO  
THE GAHANNA-JEFFERSON SCHOOL DISTRICT AND THE CITY OF GAHANNA**

This Agreement (the “Agreement”) is made and entered into as of this \_\_\_\_\_ day of \_\_\_\_\_, 2025 by and between the Gahanna-Jefferson School District (hereafter referred to as the “District”) and the City of Gahanna (hereafter referred to as the “City”), an Ohio Municipal Corporation. The District and City are collectively referred to herein as the “Parties.”

**ARTICLE I – SCOPE OF SERVICES**

The City agrees to provide services of two (2) law enforcement officers by assignment to Gahanna Lincoln High School as School Resource Officers (“SROs”). The Superintendent or designee and the Mayor or designee may approve jointly developed regulations for the implementation of this Agreement so long as such regulations are not inconsistent with this Agreement. The service of the SROs shall be subject to such regulations, including any and all addendums as agreed upon by the Superintendent or designee and the Mayor or designee. The parties agree and acknowledge that at all times the SROs on District property or at school events shall be law enforcement officers of the City and not employees, agents or representatives of the District, Superintendent, or Board of Education.

The primary function of the SRO will be to provide a safe and secure learning environment, reduce crime, serve as an educational resource, and serve as a liaison between Gahanna-Lincoln High School and the Division of Police.

**ARTICLE II – TERM**

This Agreement shall become effective July 1, 2025, and shall be in effect until June 30, 2026. This Agreement may be extended upon mutual written agreement between the City and the District.

**ARTICLE III – DISTRICT RESPONSIBILITIES**

The district shall accomplish the following:

1. Give prompt notice to the City whenever the District observes, or otherwise becomes aware of any fault or deficit in the service or any non-conformance with this Agreement.
2. The District shall designate the Gahanna Lincoln High School principal or designee as a point of contact to represent the District on a day-to-day basis and notify the City as to who shall serve as this point of contact. The point of contact:
  - a. Shall have the ability to authorize the City to begin and terminate services.
  - b. Shall coordinate services with the City.

- c. Shall be responsible for the coordination of any required overtime.
- 3. Shall monitor the Agreement to ensure full compliance with this contractual agreement.
- 4. The District will provide for reasonable costs associated with the specialized training of School Resource Officers and any changes in curriculum or programming initiated by the schools, which require materials to be purchased. The Superintendent or designee shall have the right to approve any such specialized training in advance, which approval shall not be unreasonably denied.
- 5. The District will provide the SROs with an office that is furnished with desks and seating three (3) SROs and three (3) additional persons.
- 6. The District will work with the Field Services Subdivision Commander or designee regarding any special duty assignments related to school functions.

#### **ARTICLE IV – CITY RESPONSIBILITIES**

The City shall accomplish the following:

- 1. Execute the services as defined in Article I and within the designated time frame. Pursuant to this obligation, the City shall take specific actions including, but not limited to:
  - a. provides the High School Principal a copy of the relevant FOP collective bargaining agreement.
  - b. schedules the SROs to normally work at the High School from 8:10 a.m. and 3:40 p.m. Monday through Friday on days when school is in session during the school year.
  - c. provides a substitute officer if an SRO is absent unless unforeseen emergencies prevent doing so.
  - d. provides notices of any anticipated overtime or other schedule deviation for operational needs directly related to SRO functions.
- 2. Give prompt notice to the District whenever the City observes, or otherwise becomes aware of any fault or deficit in the service or any non-conformance with this Agreement.
- 3. The City will provide the District, on a mutually agreeable schedule, an assessment of the program and recommendations of any modifications.

4. The City will provide all labor, tools, vehicles, and materials required to perform the services as identified in this Agreement, except for those instances described above in Article III.

## **ARTICLE V – COMPENSATION AND PAYMENT**

The City shall invoice the District semi-annually for 50% of services rendered by one (1) School Resource Officer and 75% of services rendered by a second (2<sup>nd</sup>) School Resource Officer during the period of the Agreement, with the total invoiced for the 2025-2026 school year not to exceed \$235,504.62. Any overtime ordered by the school shall be the responsibility of the school to pay, and the school shall be billed for such. These hours must be documented on a prescribed form or within the City's specified electronic system of requesting overtime compensation. Any overtime ordered by the City shall be the City's responsibility. The City shall bear in full all costs associated with services rendered to the District's middle and elementary schools.

## **ARTICLE VI – TERMINATION**

Either party may, by giving a thirty (30) day written notice to the other party, terminate this Agreement prior to the end of the Agreement term. Provided such termination occurs prior to completion of the Scope of Services herein, any monies due to the City are still payable through the date of cancellation.

## **ARTICLE VII – INSURANCE**

The City shall secure and maintain at its own expense insurance for protection from claims under Worker's Compensation Acts for damages because of bodily injury including personal injury, sickness or disease or death of any and all City employees.

The City shall secure and maintain, at its own expense, general liability insurance in an amount not less than One Million Dollars (\$1,000,000) per occurrence.

The City shall secure and maintain, at its own expense, automobile insurance, including coverage for non-owned and hired autos, with a combined single limit of not less than Five Hundred Thousand Dollars (\$500,000) per occurrence.

The above-referenced insurance shall be maintained in full force and effect during the life of this Agreement. Certificates showing that the City is carrying the above referenced insurance in at least the above specified amounts shall, upon request, be furnished to and approved by the City prior to the start of work on the project and before the District is obligated to make any payment to the City for the work performed under the provisions of this Agreement. The District shall be immediately notified if any of the foregoing insurance is canceled, not renewed, reduced, or otherwise materially altered during the term of this Agreement.

## **ARTICLE VIII – ASSIGNMENT/TRANSFER**

Unless otherwise specified herein, there shall not be any assignment and/or transfer of all or part of this Agreement without obtaining the prior written consent of the other Party.

## **ARTICLE IX – NOTICE**

Any notices permitted or required by this Agreement shall be in writing and shall be given or made by hand delivery, certified mail, return receipt requested or by overnight express with written receipt, addressed to the respective Parties as follows:

If to the District:  
Dr. Tracey Deagle, Superintendent  
630 Morrison Rd., Ste. 200  
Gahanna, Ohio 43230

If to City of Gahanna:  
Laurie Jadwin, Mayor  
200 South Hamilton Rd.  
Gahanna, Ohio 43230

## **SECTION X – CAPTIONS**

The subject headings of the various sections of this Agreement are included for purposes of convenience only and shall not affect the construction or interpretation of any of its provisions.

## **SECTION XI – COUNTERPARTS**

This Agreement may be executed in one or more counterparts, all of which shall be considered the same agreement, binding on all parties hereto, notwithstanding that all parties are not signatories to the same counterpart.

## **SECTION XII – THIRD PARTY BENEFICIARIES**

Nothing herein expressed or implied is intended or shall be construed to confer upon or give any person other than the Parties hereto, and their permitted successors and assigns, any rights or remedies under or by reason of this Agreement.

## **SECTION XIII – ENTIRE AGREEMENT**

This Agreement constitutes the entire Agreement and understanding of the Parties and supersedes all prior discussions and agreements relating to the subject matter hereof. This Agreement may be amended or modified only in writing signed by the Parties.

## **ARTICLE XIV – NO WAIVER**

Nothing in this Agreement including without limitation, the insurance provisions herein before provided, shall in any way serve to supersede, waive, limit and/or otherwise affect any rights, privileges and/or immunities afforded to either party under applicable law, including but not limited to, those contained in Chapter 2744 of the Revised Code of the State of Ohio.

## **SECTION XV – GOVERNING LAW**

This Agreement is subject to applicable federal laws, federal or state tariffs, if any, and will be governed by the laws of the State of Ohio. Any inconsistency between this Agreement and those regulations, this Agreement shall be deemed amended as necessary to conform to such regulations.

## **SECTION XVI – VENUE**

The Parties hereto hereby consent to the exclusive jurisdiction of the courts of the State of Ohio in Franklin County, and the United States District Court for the Southern District of Ohio and waive any contention that any such court is an improper venue for enforcement of this Agreement.

## **SECTION XVII – SEVERABILITY**

If any term or provision of this Agreement operates or would prospectively operate to invalidate this Agreement in whole or in part, then such term or provision only will be void to the extent of such invalidity, and the remainder of this Agreement shall remain in full force and effect; provided, however, that if such term or provision constitutes the essence of this Agreement then this Agreement shall be deemed terminated without such termination constituting a breach hereof.

## **SECTION XVIII – BINDING EFFECT**

This Agreement will be binding upon and inure to the benefit of each party and their respective successors and assignees.

IN WITNESS THEREOF, the parties hereto have executed this Agreement in triplicate originals.

FOR THE CITY OF GAHANNA

FOR THE GAHANNA-JEFFERSON  
SCHOOL DISTRICT

By: \_\_\_\_\_

Laurie A. Jadwin, Mayor

By: \_\_\_\_\_

Dr. Tracey Deagle, Superintendent

Date: \_\_\_\_\_

By: \_\_\_\_\_

President, Board of Education

Date: \_\_\_\_\_

Approved as to Form:

By: \_\_\_\_\_

Priya D. Tamilarasan, City Attorney

Date: \_\_\_\_\_