

SRO Cost Analysis July 1, 2019 - June 30, 2020

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2019 - December 31, 2019 (3.33% increase) 50	\$ 44.88	x	520 hours	=	\$ 23,337.60
SRO #1 (Step 4) January 1, 2020 - June 30, 2020 (3.33% increase) 50%	\$ 46.37	x	520 hours	=	\$ 24,112.40
Holiday Pay 19 (3.33% increase) 50%	\$ 44.88	x	32 hours	=	\$ 1,436.16
Holiday Pay 20 (3.33% increase) 50%	\$ 46.37	x	32 hours	=	\$ 1,483.84
					<u>\$ 50,370.00</u>

	Rate/hr.		Annual hrs.		
SRO #2 (Step 4) July 1, 2019 - December 31, 2019 (3.33% increase) 75	\$ 44.88	x	780 hours	=	\$ 35,006.40
SRO #2 (Step 4) January 1, 2020 - June 30, 2020 (3.33% increase) 75%	\$ 46.37	x	780 hours	=	\$ 36,168.60
Holiday Pay 19 (3.33% increase) 75%	\$ 44.88	x	48 hours	=	\$ 2,154.24
Holiday Pay 20 (3.33% increase) 75%	\$ 46.37	x	48 hours	=	\$ 2,225.76
					<u>\$ 75,555.00</u>

	2019-2020 Rates	Plus 8% 2020 per Director of HR	Total Benefit Amount for 2015-2016 Contract
Police Pension	General Fund = 19.50%	= \$ -	\$ 24,555.38
Workers Comp	= 1.50%	= \$ -	\$ 1,888.88
Medicare	= 1.45%	= \$ -	\$ 1,825.91
Health Insurance 50% (assumes family coverage)	= \$ 12,741.36 *	8% = \$ 509.65	\$ 13,251.01
Dental Insurance 50%	= \$ 584.46 *	8% = \$ 23.38	\$ 607.84
Vision Insurance 50%	= \$ 166.80 *	8% = \$ 6.67	\$ 173.47
Life Insurance & EAP 50%	= \$ 489.12	2% = \$ 4.89	\$ 494.01
Health Insurance 75% (assumes family coverage)	= \$ 19,112.04 *	8% = \$ 764.48	\$ 19,876.52
Dental Insurance 75%	= \$ 876.69 *	8% = \$ 35.07	\$ 911.76
Vision Insurance 75%	= \$ 250.20 *	8% = \$ 10.01	\$ 260.21
Life Insurance & EAP 75%	= \$ 733.68	2% = \$ 7.34	\$ 741.02
			<u>TOTAL \$ 190,511.00</u>

Uniform & Equipment

** NEVER INCLUDED IN INVOICING EXCLUDE

SRO Specific Training and Required Updates

NEVER INCLUDED IN INVOICING EXCLUDE

~~-Solo Engagement Tactics Course for School-Based Officers~~

~~-Annual SRO Conference~~

TOTAL COST

\$ 190,511.00

Salary and benefits do not include vacation, sick or overtime.

**Uniform & Equipment Notes: \$6,000 is the total cost to outfit a new police officer. Costs incurred after initial purchase vary depending on many factors: damage to equipment and uniforms, weight gain/loss, etc. Uniform & Equipment total does not include any vehicles that SRO may use.