



**Footnotes:**

- 1:** NTN dimensional factors were not previously reviewed for disqualifications
- 2:** Forms were previously completed in paper form and submitted at the Physical Fitness Test
- 3:** This step previously occurred after the eligibility list was created
- 4:** The Panel Interview is a new step in the process
- 5:** The eligibility list was previously NTN score + any additional credit allowances. Now would be the total score of 30% NTN Exam/70% Panel Interview + additional points for military (reduced to 2 points instead of 5)
- 6:** New step - panel interview to provide information to Chief prior to Chief's interview
- 7:** Chief's interview will include Director of Public Safety, Chief of Police and Director of Human Resources