

EXHIBIT A

PROPOSED ARTICLE V, ADMINISTRATIVE DEPARTMENTS

SECTION 5.01, CREATION OF DEPARTMENTS

SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS

REPEAL OF SECTION 5.04, DEPARTMENT OF FINANCE

REPEAL OF SECTION 5.05, DEPARTMENT OF PUBLIC SERVICE AND ENGINEERING

REPEAL OF SECTION 5.06, DEPARTMENT OF PARKS AND RECREATION

REPEAL OF SECTION 5.07, DEPARTMENT OF HUMAN RESOURCES

REPEAL OF SECTION 5.08, DEPARTMENT OF PLANNING AND DEVELOPMENT

REPEAL OF SECTION 5.09, DEPARTMENT OF EMERGENCY MANAGEMENT

REPEAL OF SECTION 5.10, DEPARTMENT OF TECHNOLOGY

REPEAL OF SECTION 5.11, DEPARTMENT OF COURT SERVICES

SECTION 5.13, DIVISION OF POLICE

| Present Charter | Proposed Charter | Reasoning |
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| <p align="center">ARTICLE V ADMINISTRATIVE DEPARTMENTS</p> | <p align="center">ARTICLE V ADMINISTRATIVE DEPARTMENTS</p> | <p align="center">ARTICLE V ADMINISTRATIVE DEPARTMENTS</p> |
| <p>SECTION 5.01, CREATION OF DEPARTMENTS</p> | <p>SECTION 5.01, CREATION OF DEPARTMENTS</p> | <p>SECTION 5.01, CREATION OF DEPARTMENTS</p> |
| <p>The administrative functions of the City shall be carried on by a Department of Finance, a Department of Public Service and Engineering; a Department of Parks and Recreation, a Department of Human Resources, a Department of Planning and Development, a Department of Emergency Management, a Department of Technology, a Department of Court Services, a Department of Public Safety and such other departments as may be created by ordinance.</p> | <p>The administrative functions of the City Departments shall include Finance, Human Resources, Information Technology, Court Services, Public Service, Parks and Recreation, Economic Development, Public Safety, Emergency Management, be carried on by a Department of Finance, a Department of Public Service and Engineering; a Department of Parks and Recreation, a Department of Human Resources, a Department of Planning and Development, a Department of Emergency Management, a Department of Technology, a Department of Court Services, a Department of Public Safety and such other departments as may</p> | <p>SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS SECTION 5.04, DEPARTMENT OF FINANCE SECTION 5.05, DEPARTMENT OF PUBLIC SERVICE AND ENGINEERING SECTION 5.06, DEPARTMENT OF PARKS AND RECREATION SECTION 5.07, DEPARTMENT OF HUMAN RESOURCES SECTION 5.08, DEPARTMENT OF PLANNING AND DEVELOPMENT SECTION 5.09, DEPARTMENT OF EMERGENCY MANAGEMENT SECTION 5.10, DEPARTMENT OF TECHNOLOGY</p> |
| <p>SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS</p> | <p>SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS</p> | <p>SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS</p> |
| <p>Each City department</p> | <p>Each City department</p> | <p>Each City department</p> |

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| <p>shall be headed by a full-time or part-time director, appointed by the Mayor. The Mayor has the authority to appoint and remove all department heads. The Mayor may appoint a director or designee to serve as director of one (1) or more departments. The Mayor may establish new departments, divisions or other sub-units thereof; abolish, revise, merge or combine departments, divisions or other subunits thereof, provided they shall not establish, abolish, merge or combine any department which is headed by an official elected by the people of the City; and from time to time may provide for the powers, duties and functions of the administrative departments, divisions and other sub-units thereof, provided such ordinances are consistent with this Charter.</p> <p>SECTION 5.04, DEPARTMENT OF FINANCE</p> <p>The Director of Finance shall be the chief financial officer of the City; shall exercise the powers, duties and functions as required by the laws of the State of Ohio, this Charter, and ordinances of the City; and shall provide full and complete information</p> | <p>be created by ordinance under Section 5.02.</p> <p>SECTION 5.02, DEPARTMENT HEADS AND ADDITIONAL ADMINISTRATIVE DEPARTMENTS</p> <p>Each City department shall be headed by a full-time or part-time director, appointed by the Mayor. The Mayor has the authority to appoint and remove all department heads. The Mayor may appoint a director or designee to serve as director of one (1) or more departments.</p> <p>Department Directors shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>The Director of Finance, as appointed by the Mayor, shall be the chief financial officer of the City; shall exercise the powers, duties, and functions as required by the laws of the State of Ohio, this Charter, and ordinances of the City; and shall provide full and complete information concerning the financial affairs and financial status of the city as requested by the Mayor</p> | <p>SECTION 5.11, DEPARTMENT OF COURT SERVICES</p> <p>The purpose of the change is to resolve the internal conflict between the Mayor's 2021 reorganization authority in Section 5.02 and the enumerated department list in Sections 5.04-5.11 by removing the fixed enumeration from the Charter and preserving the necessary language regarding the Director of Finance.</p> <p>SECTION 5.13, DIVISION OF POLICE</p> <p>The purpose of the change is to remove the reference to Civil Service provisions as this is an unclassified employee.</p> |
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| <p>concerning the financial affairs and financial status of the City as requested by the Mayor or Council. The Director of Finance shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.05, DEPARTMENT OF PUBLIC SERVICE AND ENGINEERING</p> <p>The Director of Public Service shall be the head of the Department of Public Service and Engineering and shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Public Service shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.06, DEPARTMENT OF PARKS AND RECREATION</p> | <p>or Council.</p> <p>The Mayor may establish new departments, divisions or other sub-units thereof; abolish, revise, merge or combine departments, divisions or other subunits thereof, provided they shall not establish, abolish, merge or combine any department which is headed by an official elected by the people of the City; and from time to time may provide for the powers, duties and functions of the administrative departments, divisions and other sub-units thereof, provided such ordinances are consistent with this Charter.</p> <p>SECTION 5.04, DEPARTMENT OF FINANCE</p> <p>The Director of Finance shall be the chief financial officer of the City; shall exercise the powers, duties and functions as required by the laws of the State of Ohio, this Charter, and ordinances of the City; and shall provide full and complete information concerning the financial affairs and financial status of the City as requested by the Mayor or Council. The Director of Finance shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and</p> | |
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| <p>The Director of Parks and Recreation shall be the head of the Department of Parks and Recreation. The Director of Parks and Recreation shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Parks and Recreation shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.07, DEPARTMENT OF HUMAN RESOURCES</p> <p>The Director of Human Resources shall be the head of the Department of Human Resources. The Director of Human Resources shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Human Resources shall be selected on the basis of expertise and administrative qualifications, with special reference to</p> | <p>knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.05, DEPARTMENT OF PUBLIC SERVICE AND ENGINEERING</p> <p>The Director of Public Service shall be the head of the Department of Public Service and Engineering and shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Public Service shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.06, DEPARTMENT OF PARKS AND RECREATION</p> <p>The Director of Parks and Recreation shall be the head of the Department of Parks and Recreation. The Director of Parks and Recreation shall be responsible for the management and operation of the Department, in</p> | |
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| <p>experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.08, DEPARTMENT OF PLANNING AND DEVELOPMENT</p> <p>The Director of Planning and Development shall be the head of the Department of Planning and Development. The Director of Planning and Development shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Planning and Development shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.09, DEPARTMENT OF EMERGENCY MANAGEMENT</p> <p>The Director of Emergency Management shall be the head of the Department of Emergency Management.</p> | <p>accordance with the provisions of general law. The Director of Parks and Recreation shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.07, DEPARTMENT OF HUMAN RESOURCES</p> <p>The Director of Human Resources shall be the head of the Department of Human Resources. The Director of Human Resources shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Human Resources shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.08, DEPARTMENT OF PLANNING AND</p> | |
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| <p>The Director of Emergency Management shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Emergency Management shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.10, DEPARTMENT OF TECHNOLOGY</p> <p>The Director of Technology shall be the head of the Department of Technology. The Director of Technology shall be responsible for the management and operation of the department, in accordance with the provisions of general law. The Director of Technology shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance</p> | <p>DEVELOPMENT</p> <p>The Director of Planning and Development shall be the head of the Department of Planning and Development. The Director of Planning and Development shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Planning and Development shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.09; DEPARTMENT OF EMERGENCY MANAGEMENT</p> <p>The Director of Emergency Management shall be the head of the Department of Emergency Management. The Director of Emergency Management shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Emergency Management shall be selected on the basis of expertise and</p> | |
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| <p>of Council.</p> <p>SECTION 5.11, DEPARTMENT OF COURT SERVICES</p> <p>The Director of Court Services shall be the head of the Department of Court Services. The Director of Court Services shall be responsible for the management and operation of the Department, in accordance with the provisions of general law. The Director of Court Services shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.13, DIVISION OF POLICE</p> <p>The Division of Police shall consist of a Chief of Police and such other officers and personnel as the Director of Public Safety shall deem advisable. The Chief of Police and all officers and personnel shall be appointed by the Director of Public Safety subject only to applicable Civil Service provisions of this Charter.</p> | <p>administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.10; DEPARTMENT OF TECHNOLOGY</p> <p>The Director of Technology shall be the head of the Department of Technology. The Director of Technology shall be responsible for the management and operation of the department, in accordance with the provisions of general law. The Director of Technology shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.11; DEPARTMENT OF COURT SERVICES</p> <p>The Director of Court Services shall be the head of the Department of Court Services. The Director of Court Services shall be responsible for</p> | |
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| | <p>the management and operation of the Department, in accordance with the provisions of general law. The Director of Court Services shall be selected on the basis of expertise and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office as established in this Charter or by ordinance of Council.</p> <p>SECTION 5.13, DIVISION OF POLICE</p> <p>The Division of Police shall consist of a Chief of Police and such other officers and personnel as the Director of Public Safety shall deem advisable. The Chief of Police and all officers and personnel shall be appointed by the Director of Public Safety subject only to applicable Civil Service provisions of this Charter.</p> | |
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