

# Mayor's Office – 2026 Priorities

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- Transition city services and employees to Civic Center
- Implement the Our Gahanna Strategic Plan
- Foster and grow citizen engagement through the continuation of the Gahanna Citizen's Academy program
- Improve the City's Emergency Management function by developing a Continuity of Operations Plan (COOP) for all divisions within the City
- Continuation of Community Grant Program
- Continue to enhance Risk & Safety Program

# Marketing & Communications – 2026 Priorities

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- Continue to build upon established communication methods (e.g., city newsletters, Uniquely Gahanna, social media sites, website, Our Gahanna podcast, email alerts, etc.) to grow engagement with citizens
- Proactively work to identify new opportunities to communicate and engage with residents, businesses, and stakeholders
- Develop communication and marketing strategy for the new Gahanna Civic Center, introducing residents, stakeholders, and customers to facility
- Provide and enhance marketing support to city departments
- Build citywide brand consistency and renew focus on marketing development opportunities

# Economic Development- 2026 Priorities

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- Managing development projects specific to the Creekside District
- Partner with Marketing & Communications Division to create and implement an overall strategy for marketing Gahanna for potential new businesses and promoting growth of existing businesses
- Implement the Economic Development Strategy as part of Our Gahanna

# Human Resources – 2026 Priorities

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- Citywide Training & Professional Development Program
- Implement Employee Health Benefits and Wellness Program
- Onboarding Program & Employee Academy
- Transition City Team to Civic Center
- Enhance employee communications through a new internal brand using the mission statement from Our Gahanna
- Update and implement an enhanced employee recognition program

# Finance – 2026 Priorities

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- Continue to ensure financial stability
- Issue a Popular Annual Financial Report (PAFR)
- Implement additional modules in Munis, the accounting system
- Continue to enhance CIP quarterly reporting tools

# Information Technology – 2026 Priorities

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- Supporting the design and implementation of technology for Civic Center
- Implement Cybersecurity program (ORC 9.64)
- Continue to enhance customer service
- Launch citywide Microsoft 365 training program
- Expand GIS and asset management systems

# Mayor's Court – 2026 Priorities

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- Facilitate the seamless transition to the new court location at 825 Tech Center Drive while maintaining exemplary customer service
- Continue to collaborate with New Albany Mayor's Court
- Collaborate with the Gahanna Division of Police to fully implement e-Citation within the new Police CAD system along with the supporting ticket import module within the court software

# Submitted Questions

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- Implementation of Our Gahanna
- Business Continuity Plan
- Mayor's Advisory Panel (page 63)
- Community Grant Program (page 63)
- Our Gahanna podcast (page 65)
- Sergeant Assessment Center (page 71)

# Submitted Questions

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- Increase in contract services
  - HR - \$84,985 (page 177)
  - P&R - \$218,300 (page 179)
- Finance Department (page 77 and 178)
  - Salary & Benefits increase
  - Contract Services, increase and decrease