

ADDENDUM TO EXTEND THE AGREEMENT FOR AN ADDITIONAL PERIOD

This Addendum to Extend the Agreement for an Additional Period (“Addendum”) shall be attached to and made a part of the Service Agreement for Administration of a Claims Program that was effective March 1, 2011 between City of Gahanna (“Client”) and Sedgwick Claims Management Services, Inc. (“Sedgwick”) (the “Agreement”).

In consideration of the Agreement recitals and the mutual covenant and conditions contained herein, the Parties acknowledge that the Agreement is hereby amended as follows:

1. The Agreement shall be extended for an additional period commencing January 1, 2019 and ending December 31, 2021.
2. Client shall pay Sedgwick the following fees on a life of contract basis for services provided during this additional period:

A. Claims Administration Fees:

- i. January 1, 2019 and ending December 31, 2019:

Self-Insured WC Flat Fee: \$12,798.

State Fund Flat Fee: \$1,000.

- ii. January 1, 2020 and ending December 31, 2020:

Self-Insured WC Flat Fee: \$13,054.

State Fund Flat Fee: \$700.

- iii. January 1, 2021 and ending December 31, 2021:

Self-Insured WC Flat Fee: \$13,315.

State Fund Flat Fee: \$400.

B. Miscellaneous Charges:

- i. January 1, 2019 and ending December 31, 2019:

- a. viaOne access, which includes two (2) view users and one (1) query user, is included in the claims administration fee. Additional access is available for a fee of \$321 per view user per year and \$1,607 per query user per year.

- ii. January 1, 2020 and ending December 31, 2020:

- a. viaOne access, which includes two (2) view users and one (1) query user, is included in the claims administration fee. Additional access is available for a fee of \$327 per view user per year and \$1,639 per query user per year.

iii. January 1, 2021 and ending December 31, 2021:

- a. viaOne access, which includes two (2) view users and one (1) query user, is included in the claims administration fee. Additional access is available for a fee of \$334 per view user per year and \$1,672 per query user per year.

C. Care Management Fee Schedule:

All claim administration fees and services contemplate the deployment of Sedgwick’s managed care services for all bill review and case management services. Managed care fees are detailed below. Fees may change from time to time upon 60 days written notice.

Service	Rate
Medical bill review	
State fee scheduling/usual, customary and reasonable; state reporting of all medical bills	\$8.00 per bill
Provider networks	
Preferred provider organization (PPO) networks	27% savings
Complex bill review (negotiation service): <ul style="list-style-type: none"> • Nurse review • Express reimbursement • Surgical Implants review • Out of Network 	27% savings
Clinical services	
Clinical consultation	\$80 per call Implementation fee (one-time) — \$1,550 Fees to be determined for changes to standard workflows/script.
Clinical consultation with intake (FROI)	\$105 per call Implementation fee (one-time) — \$1,550 Fees to be determined for changes to standard workflows/script.
Sedgwick catastrophic oversight	\$260 per claim
Telephonic case management	Evaluation and recommendation \$150 one time; if claim is subsequently referred to telephonic case management (TCM), fee applied to the first month of TCM.
	<ul style="list-style-type: none"> • 1–30 days: \$395 • Every 30 days thereafter: \$295
	Surgery nurse service charged at same TCM rates as outlined above. Surgery nurse app - \$75 per case
Utilization review	\$109 per review
Physician advisor/peer review	\$250 per review
Complex pharmacy management	Pharmacy nurse management: \$115 per hour Pain Coaching: \$115 per hour
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Service	Rate
	Physician and PharmD management (as needed): \$250 per hour or <ul style="list-style-type: none"> • First medication \$375 • 2 to 4 meds \$650 • 5 to 7 meds \$975 • 8 to 12 meds \$1,400 More than 12 meds \$1,400 + \$100 per each additional med (script) with cap of \$2,200
Return to work consultation	\$95 per hour Custom return to work program design, development or consultation
Nurse advocate	\$95 per hour Registered nurse outreach as designed by customer
Behavioral health specialist	\$110 per hour
Field case management: Full field	\$95 per hour, plus direct expenses
	Exceptions to standard rate: ⁽¹⁾⁽²⁾ Catastrophic case management: \$140 per hour
Field case management: Clinical assessment	\$660: One visit \$795: Two visits
Field case management: Vocational screening/testing	\$695
Field case management: Vocational assessment	\$870
Field case management: Job analysis	\$640
Field case management: Ergonomic evaluation	\$710
Field case management: Labor market survey	\$580
Field case management: Automated transferable skill analysis	\$325
Field case management: Life care plan	\$145 per hour
Field case management: Expert witness/expert testimony	\$150 per hour
Field case management: Customized RTW services	\$145 per hour
Field case management: Medical cost projection	\$95 per hour ⁽¹⁾
Field case management: Limited assignment	\$95 per hour ⁽¹⁾
Field case management: MSA	\$145 per hour
Field case management: IME facilitation/attendance	\$95 per hour ⁽¹⁾
<p>(1) Alaska and Hawaii @ \$124 per hour, California @ \$118 per hour, and New York City @ \$113 per hour.</p> <p>(2) Minnesota QRC Med/Voc @ \$99.47 per hour. Travel @ \$74.60 per hour. Wait @ \$49.74 per hour. QRC MR/VR @ \$89.47 per hour. Travel @ \$74.60 per hour. Wait \$49.74 per hour.</p>	
Sedgwick managed care administrative services	
Sedgwick standard medical card	No charge
Standard provider panel postings	No charge
California Lien Resolution	28% of the below fee schedule savings subject to minimum fee of \$125 and cap of \$7,500 per lien. Expert witness testimony or hearing representation charged at \$125 per hour plus direct expenses

Service	Rate
Customized MCO administrative fees	California — \$9,500 first year; \$2,500 annually thereafter All other states — \$3,500 first year; \$2,500 annually thereafter per state
Optional CA MPN EMS	Upon request — \$3.25 per employee notice and tracking. Minimum print fee of \$30
Optional TX SWMPN notification service	Upon request — \$3.50 per employee notice and tracking. Minimum print fee of \$30
Custom mailings (EMS service)	Quoted upon request

D. SIU Service Fees:

In consideration for the Client’s exclusive use of Sedgwick’s SIU Services, Sedgwick agrees that the charges set forth below will not increase during the renewal term of the Addendum. After the renewal term of the Addendum these fees may change from time to time upon sixty days prior written notice to Client:

Service name	Price
Research services	
Comprehensive background	\$450
Social media investigation	\$250
Canvassing services	\$250
Skip tracing/individual locate	\$175
Asset check	\$225
Criminal and civil check	\$135 plus cost of records Additional counties: \$35 (per county)
Records request	\$100 plus cost of records
Social media monitoring	Quote upon request
Other research services	Quote upon request
Field services	
Surveillance	\$85 per hour: All other states \$95 per hour: California, Hawaii and New York <u>Additional expenses to hourly rate:</u> <ul style="list-style-type: none"> • Report writing (up to 1/2 hour per day at standard surveillance rates) • Pre-surveillance investigation: \$85 • Travel: \$65 per hour (includes fuel and mileage). • License plate searches : \$10 (post prelim)
Unmanned surveillance	\$700 per day (three-day minimum) Deployment and extraction of stationary device: \$85 per hour: All other states \$95 per hour: California, Hawaii and New York
Alive and well	\$250 flat rate: All other states \$275 flat rate: California, Hawaii and New York

Service name	Price
Activity check	\$325 flat rate: All other states \$350 flat rate: California, Hawaii and New York License plate searches: \$10 each
Field investigations	\$85 per hour (portal to portal): All other states \$95 per hour (portal to portal): California, Hawaii and New York Mileage charged at IRS standard mileage rate
Trial/Deposition	\$85 per hour (portal to portal): All other states \$95 per hour (portal to portal): California, Hawaii and New York Mileage charged at IRS standard mileage rate
Video services	\$50 per additional copy plus shipping
Fuel surcharge/credit	2% if fuel cost is greater than \$3.75 for 30 consecutive days
International investigations	Quote upon request
Other field services	Quote upon request
Assessment services	
Suspect file review	\$95 per hour
Fraud investigation (includes state reporting when warranted)	\$95 per hour
Comprehensive SIU intelligence program	Workers' compensation and general liability — \$150 per claim triggered (includes up to three claim triage reviews per claim triggered)
Other assessment services	Quote upon request

E. Subrogation and Other Recoveries:

- a. Sedgwick shall pursue recoveries for subrogation, second injury funds, and other applicable special funds such as supplemental state funds, COLA reimbursements, retro funds, and other similar funds. Client shall pay Sedgwick seventeen and a half percent (17.5%) of the recovery received. All fees and expenses, including attorneys' fees or investigations, for pursuit of any recovery shall be charged to the appropriate Qualified Claim file as an allocated loss adjustment expense.
- b. As determined by the parties, Sedgwick shall either:
 - i. Deposit the recovery funds and issue payment from Sedgwick's accounts Payable system to Client for the net recovery (less Sedgwick's fee). Sedgwick will deposit the net recovery check into the Client's loss-funding account or forward it directly to the Client.
 - ii. Deposit the recovery funds into the Client's loss-funding account and Sedgwick shall receive payment from the claim file or directly from Client.

F. Medicare Compliance Service Fees:

In consideration for the Client's exclusive use of Sedgwick's Medicare Compliance Services, Sedgwick agrees that the charges set forth below will not increase during the renewal term of

the Addendum. After the renewal term of the Addendum these fees may change from time to time upon sixty days prior written notice to Client.

a. Medicare Workers' Compensation Compliance Services Schedule:

No.	Service name and description	Price
1	Medicare set-aside (MSA): This comprehensive report is primarily used to assist the examiner in determining an appropriate amount of money to set aside for the benefit of Medicare at the time of settlement.	\$2,050
2	MSA without submission: This is a compact MSA report that will not be submitted to CMS for review.	\$1,750
3	\$0 MSA waiver: Preparation and submission of the \$0 MSA to CMS. This is only for DENIED cases where \$0 in medical and indemnity payments has been made.	\$1,200
4	Complex MSA: Any MSA that includes more than two open claims to be included in the same report or more than 200 pages of medical records. In addition to WCMSA fee.	\$650
5	MSA submission: Compiling, reviewing, analyzing and submitting necessary documentation to CMS for approval of an MSA.	\$720
6	Medicare lien resolution: Sedgwick's CMS lien resolution program will assist the examiner in all facets of lien resolution. <ul style="list-style-type: none"> • No charge for liens under \$1,000. • Subsequent liens to the same file only charged at \$350. 	\$515
7	Medicare Advantage lien search: Sedgwick's CMS lien resolution program will determine Medicare Advantage organization and work with that organization to obtain conditional lien amount.	\$125
8	Medicare Advantage lien appeal: Sedgwick's CMS lien resolution program will file an appeal with the Medicare Advantage organization for any unrelated charges.	\$250
9	Medical cost projection (MCP): An MCP is similar to an MSA in that it projects the anticipated future medical care for a claimant.	\$2,250
10	MSA/MCP combination report: This product is a combination of the MSA and MCP. It includes one report that summarizes medical records and two spreadsheets.	\$3,300
11	MSA update: All updates will be charged at a flat rate.	\$615 per update
12	Social Security disability check: We will check to determine if the claimant has applied for or been accepted for Social Security disability benefits.	\$250
13	Rated age request: In certain circumstances, it may be necessary to secure a rated-age in order to minimize the MSA.	\$25

b. Medicare Liability Compliance Services Schedule:

No.	Service name and description	Price
1	Liability MSA: This is a compact MSA report that will not be submitted to CMS for review.	\$1,695
2	Medicare Lien Resolution: Sedgwick's CMS Lien Resolution program will assist the examiner in all facets of lien resolution.	\$515

3	Medicare Advantage Lien Search: Sedgwick's CMS Lien Resolution program will determine Medicare Advantage Organization and work with that organization to obtain conditional lien amount.	\$125
4	Medicare Advantage Lien Appeal: Sedgwick's CMS Lien Resolution program will file an appeal with the Medicare Advantage organization for any unrelated charges.	\$250
5	Medical Cost Projection (MCP): A Medical Cost Projection (MCP) is similar to an MSA in that it projects the anticipated future medical care for a claimant.	\$2,250
6	MSA/MCP Combination Report: This product is a combination of the MSA and MCP. It includes one report that summarizes medical records and two spreadsheets.	\$3,300
7	MSA Update: All updates will be charged at a flat rate.	\$615 per update
8	Social Security Disability Check: We will check to determine if the claimant has applied for or been accepted for Social Security disability benefits.	\$250
9	Rated Age Request: In certain circumstances, it may be necessary to secure a rated-age in order to minimize the MSA.	\$25

3. All terms and conditions of the Agreement shall otherwise remain the same, except those terms and conditions which have been added, deleted, or modified by the parties in writing.

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be executed on the dates shown below.

City of Gahanna

Sedgwick Claims Management Services, Inc.

By _____

By _____

Title _____

Title _____

Date _____

Date _____