

BEFORE THE STATE EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE	:	
CAPITAL CITY LODGE NO. 9,	:	
	:	Case Nos. 2015-MED-10-1203
Employee Organization,	:	2015-MED-10-1204
	:	
and	:	
	:	
CITY OF GAHANNA,	:	
	:	
Employer.	:	

AGREEMENT TO REQUEST FACTFINDING PANEL;
TO EQUALLY SPLIT COSTS OF FACTFINDING;
TO CONFIRM MULTI-UNIT BARGAINING;
TO EXTEND FACTFINDING TIMELINES;
TO CONTINUE TERMS OF THE CURRENT COLLECTIVE
BARGAINING AGREEMENT; AND TO PROVIDE
FOR RETROACTIVITY OF CERTAIN ECONOMIC ITEMS

The parties hereto, the Fraternal Order of Police, Capital City Lodge No. 9 and the City of Gahanna, hereby agree:

- (1) That they hereby request that the State Employment Relations Board (“SERB”) provide them with a fact-finding panel from which they will select a single factfinder for appointment by SERB as factfinder herein.
- (2) That they will equally share the fees and expenses of the factfinder.
- (3) That they are engaged in multi-unit bargaining for a successor collective bargaining agreement and that multi-unit bargaining applies to both SERB case numbers referenced above.
- (4) To extend the timelines of the statutory fact-finding procedure pursuant to O.A.C. 4117-9-05(G), such that the period of time for conduct of the factfinding evidentiary hearing is extended until February 29, 2016.
- (5) To continue in full force and effect the terms of the parties’ current collective bargaining agreement until a successor collective bargaining agreement is reached or implemented whether as a result of ratification of a tentative agreement or through the use of the statutory dispute resolution procedure.

- (6) Unless the parties agree otherwise, that any wage increases or other matters with cost implication for bargaining units' members shall be effective January 1, 2016, and retroactive to such date, if necessary, notwithstanding the provisions of R.C. 4117.14 (G)(11), or any other provision of law which might suggest a later effective date.
- (7) This Agreement will expire February 29, 2016 unless extended by agreement of the parties, in writing.

WHEREFORE, this agreement is signed and dated this _____ day of December, 2015, by the authorized representatives of the parties.

FOR THE FOP

FOR THE CITY OF GAHANNA

ROBERT W. SAUTER, ESQ.

REBECCA W. STINCHCOMB, MAYOR

CERTIFICATE OF FILING

The undersigned hereby certifies that a true copy of the foregoing Agreement has been filed with the State Employment Relations Board this _____ day of December, 2015.

Sue E. Wadley