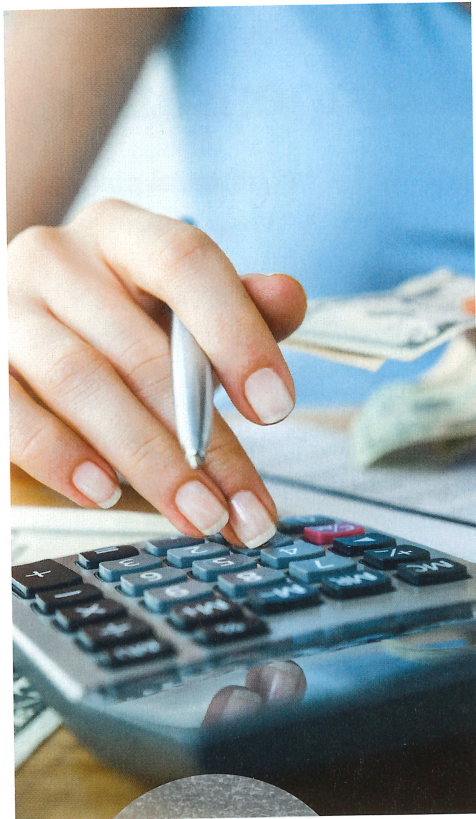


Minimum earnable salary increases



OPERS members must earn at least \$770.77 to earn a full month of pension service credit in 2026.

Minimum earnable salary is the amount that members participating in the Traditional Pension and Combined Plans must earn each month to qualify for pension service credit, or service credit applicable to health care program eligibility. Your total service credit is a key component of the formula we'll use to determine your retirement benefit. The minimum earnable salary will continue to increase each year through 2029. The rate of increase from 2020 through 2025 was 1.75%, and the rate of increase has changed to 5% per year starting in 2026 and continuing through 2029.

In 2026, members must earn at least \$770.77 for a full month of pension-eligible service credit. If members earn less than that amount, their service is prorated so they earn partial service credit for that reporting period. To earn a full month of service credit applicable to health care program eligibility, members participating in the Traditional Pension and Combined Plans must earn a minimum of \$1,000 per reporting month, and partial service credit is not available for health care.