



To: Gahanna City Council
Raymond Mularski, City Attorney

From: Miranda Vollmer, Director of Human Resources
Laurie A. Jadwin, Mayor

Date: November 19, 2020

Re: Department of Human Resources Report – Amended (November 23, 2020 COW Meeting)

UPDATES

None.

ACTION ITEM(S)

#1 – ORDINANCE: SALARY ORDINANCE FOR THE PERSONNEL OF THE CITY OF GAHANNA

This is an amended version of the proposed ordinance previously submitted to Council on November 9, 2020. The modifications from the previously presented ordinance are identified in bold print below. As explained earlier, this ordinance includes the salaries for the non-union personnel of the City of Gahanna. The 2021 ordinance includes the proposed 3.0% wage increase split between January and July 2021 as provided in the 2021 budget documents.

Modifications to table 2 include:

- Removal of:
 - o Economic Development Manager
 - o Supervisor – Public Service
- Additions of:
 - o Assistant City Engineer at grade C18
 - o Community Liaison Coordinator at grade C13
 - o **Director of Planning at grade C24**
- Change in classification title:
 - o Parks & Facilities Superintendent to Parks Superintendent at pay grade C18
 - o **Director of Planning and Development to Director of Development at pay grade C24**

Legislation Needed: Ordinance

Emergency/Waiver: Waiver

Attachments: HR ATT 2021 Salary ORD amended

#2 – ORDINANCE: 2021 BENEFITS ORDINANCE

This ordinance includes the fringe benefits for the non-union personnel of the City of Gahanna.

Modifications to this ordinance include:

- General text cleanup
- Removal of supervisory definition

- Article 6: Insurance. Removal of health plan no longer offered
- Addition of Article 12 Uniforms for full-time employees
- Removal of supervisory section, Article 14 and 15 and associated references.
- Additional language added to Article 17: Insurance for part-time plus employees.
- Addition of Article 21, Section 1. Employee wellness incentive program for part-time plus employees.

Legislation Needed: Ordinance

Emergency/Waiver: Waiver

Attachments: HR ATT 2021 Benefits ORD