ARTICLE II PAY RANGES

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

as full-time positions.					
Position	Range			Pay	
Director/Finance	55-70,000	55,000-79,000	67,054	\$	71,077
Director/Public Service	55-70,000	55,000-79,000		\$	65,000(1)
Director/Development	50-65,000	50,000-70,000		\$	54,900(2)
City Engineer	50-65,000	50,000-70,000	58,769	\$	63,470
Director/Parks & Recreation	4 0-55,000	45,000-65,000	55,000	\$	57,200
Water Resources Engineer	40-55,000	40,000-60,000	50,786	\$	52,817
Clerk of Council	40-55,000	40,000-57,000	48,213	\$	50,624
Dep. Director/Finance	40-55,000	40,000-57,000	48,213	\$	50,142
Dep. Director/Parks and Recr	eation-new	40,000-57,000		\$	40,000(13)
Director/Network Operations		40,000-55,000		\$	44,000(3)
Zoning Administrator	30-45,000	30,000-50,000		\$	30,000(4)
Clerk of Court	25-45,000	30,000-50,000	37,613	\$	44,000
Assistant City Engineer		30,000-45,000	32,000	\$	35,000
Personal Sec.Dir.Pub.Safety	25-40,000	25,000-45,000		\$	35,000(5)
Sec./Mayor/Office Mgr.	25-40,000	27,000-45,000	34,858	\$	38,344
Sec./Dir. Public Svc.	25-40,000	27,000-45,000	30,154	\$	35,960
Sec./Dir.Parks and Recreation	n -new-	27,000-45,000		\$	27,000(12)
Fin. Dir. Clerk	23-38,000	25,000-43,000	30,561	\$	35,000
Dep. Fin. Dir. Clerk		25,000-43,000		\$	25,000(10)
Dep. Clerk of Council		25,000-43,000	33,481	\$	36,829
Dep. Clerk/Council/					
Civ. Svc. Sec.		25,000-43,000	30,154	\$	33,169
Adm. Asst./Engineering	23-38,000	23,000-40,000	31,736	\$	34,000
Adm. Asst./Development	23-38,000	23,000-40,000		\$	28,500(6)
Adm. Asst./Parks & Rec.	23-38,000	23,000-40,000		\$	30,000
Adm. Asst./Service		27,000-43,000		\$	27 , 000
Adm. Asst./Finance		27,000-43,000		\$	27,000(9)
Clerk/Development	23-38,000	23,000-40,000		\$	23,000(7)
Clerk/Dir. Public Service	-new-	17,000-24,000		\$	17,000(14)

Half-time Building Inspector

\$-11,000* \$12,000*

- *Fixed Salary for 1998, 1999 and 2000. (1) DIRECTOR/PUBLIC SERVICE 11/30/98 - \$67,600
- (2) DIRECTOR/DEVELOPMENT 5/25/98 \$57,645
- (3) DIRECTOR/NETWORK OPERATIONS 2/1/99 \$46,200
- (4) ZONING ADMINISTRATOR 1/18/99 \$31,500
- (5) PERSONAL SECRETARY DIR. PUBLIC SAFETY 6/15/98 \$36,829
- (6) CLERK DIR./PARKS & REC./CITY HALL 7/27/98 \$18,000
- (7) ADM. ASST./DEVELOPMENT 4/19/99 \$24,150
- (8) CLERK/DEVELOPMENT 4/19/99 \$24,150
- (9) ADM. ASST./FINANCE 6/1/99
- (10) DEP FIN. DIR. CLERK (Acting-1/11/99)
- (11) Adm. Asst./Service
- (12) Secy. Parks and Recreation
- (13) Deputy Director/Parks and Recreation
- (14) Clerk/Director of Public Service