

ARTICLE II
PAY RANGES

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

Position	Range (\$)	Pay
Director/Finance	55-70,000 55,000-79,000	67,054 \$ 71,077
Director/Public Service	55-70,000 55,000-79,000	\$ 65,000 (1)
Director/Development	50-65,000 50,000-70,000	\$ 54,900 (2)
City Engineer	50-65,000 50,000-70,000	58,769 \$ 63,470
Director/Parks & Recreation	40-55,000 45,000-65,000	55,000 \$ 57,200
Water Resources Engineer	40-55,000 40,000-60,000	50,786 \$ 52,817
Clerk of Council	40-55,000 40,000-57,000	48,213 \$ 50,624
Dep. Director/Finance	40-55,000 40,000-57,000	48,213 \$ 50,142
Dep. Director/Parks and Recreation-new	40,000-57,000	\$ 40,000 (13)
Dep. Director of Development -new	40,000-57,000	\$ 40,000 (15)
Director/Network Operations	40,000-55,000	\$ 44,000 (3)
Zoning Administrator	30-45,000 30,000-50,000	\$ 30,000 (4)
Clerk of Court	25-45,000 30,000-50,000	37,613 \$ 44,000
Assistant City Engineer	30,000-45,000	32,000 \$ 35,000
Personal Sec.Dir.Pub.Safety	25-40,000 25,000-45,000	\$ 35,000 (5)
Sec./Mayor/Office Mgr.	25-40,000 27,000-45,000	34,858 \$ 38,344
Sec./Dir. Public Svc.	25-40,000 27,000-45,000	30,154 \$ 35,960
Sec./Dir.Parks and Recreation -new-	27,000-45,000	\$ 27,000 (12)
Fin. Dir. Clerk	23-38,000 25,000-43,000	30,561 \$ 35,000
Dep. Fin. Dir. Clerk	25,000-43,000	\$ 25,000 (10)
Dep. Clerk of Council	25,000-43,000	33,481 \$ 36,829
Dep. Clerk/Council/ Civ. Svc. Sec.	25,000-43,000	30,154 \$ 33,169
Adm. Asst./Engineering	23-38,000 23,000-40,000	31,736 \$ 34,000
Adm. Asst./Development	23-40,000 27,000-40,000	28,500 \$ 36,000 (7)
Adm. Asst./Parks & Rec.	23-38,000 23,000-40,000	\$ 30,000
Adm. Asst./Service	27,000-43,000	\$ 27,000
Adm. Asst./Finance	27,000-43,000	\$ 27,000 (9)
Clerk/Development	23-38,000 23,000-40,000	\$ 23,000 (8)
Clerk/Dir. Public Service	-new- 17,000-24,000	\$ 17,000 (14)

Half-time Building Inspector \$ ~~11,000*~~ \$12,000*

*Fixed Salary for 1998, 1999 and 2000.

- (31) DIRECTOR/PUBLIC SERVICE 11/30/98 - \$67,600
- (32) DIRECTOR/DEVELOPMENT 5/25/98 - \$57,645
- (33) DIRECTOR/NETWORK OPERATIONS 2/1/99 - \$46,200
- (34) ZONING ADMINISTRATOR 1/18/99 - \$31,500
- (35) PERSONAL SECRETARY DIR. PUBLIC SAFETY 6/15/98 - \$36,829
- ~~(36) CLERK DIR./PARKS & REC./CITY HALL 7/27/98 - \$18,000~~
- (37) ADM. ASST./DEVELOPMENT ~~4/19/99 - \$24,150~~ 03/06/2000 - \$36,000
- (38) CLERK/DEVELOPMENT 4/19/99 - \$24,150
- (39) ADM. ASST./FINANCE 6/1/99
- (40) DEP FIN. DIR. CLERK (Acting-1/11/99)
- (41) Adm. Asst./Service
- (42) Secy. Parks and Recreation
- (43) Deputy Director/Parks and Recreation
- (44) Clerk/Director of Public Service

EXHIBIT A