



TO: Members of City Council
Clerk of Council

FROM: Miranda Vollmer, Director of Administrative Services
Laurie A. Jadwin, Mayor

Cc: Joann Bury, Director of Finance
Raymond J. Mularski, City Attorney

DATE: February 9, 2022

SUBJECT: Report to Council - AMENDED (February 14, 2022 Meeting)

ACTION ITEMS

ACTION ITEM # 1 – REQUEST FOR ORDINANCE TO AMEND SALARY ORDINANCE FOR THE PERSONNEL OF THE CITY OF GAHANNA

As part of its 5-year staffing plan conducted in 2021, the Department of Public Service & Engineering identified the need for a Supervisor - Utility in 2023. An unplanned vacancy in the position of Water Resources Engineer in early 2022 and an evaluation of the pending workload and needed skill set has necessitated the need to advance this staffing request to 2022.

The Supervisor will serve as the Operator of Record for the Class II Water Distribution System and will complete all EPA required reports. In addition, the Supervisor will assign, coordinate, and supervise the work being completed by the Division of Water and Utilities. This additional position is needed in order to realign tasks between the Water Resources Engineer, Streets/Utilities Superintendent, Supervisor – Utility and Foreman- Utility. The City's consultant has reviewed this new position for a point-factor analysis and determined that it is suited for pay grade 17.

Based on the above, the Administration is requesting legislation to amend Ordinance #0089-2021, which adopted the 2022 Salary Ordinance for the City of Gahanna. The modifications include the addition of Utility Supervisor at pay grade 17. The Director of Finance has reviewed and approved this request.

In order to allow recruitment efforts to begin to fill this position, the Administration is requesting that this amendment be passed with an **Emergency and Waiver**. A redlined copy of the proposed amended Ordinance is attached for your review.

Requested Legislation and Funding:

Legislation Needed: Ordinance

Emergency/Waiver: **Emergency and Waiver**

Supplemental/Transfer (Amounts & Account Names/Titles):

1% streets; 23% storm; 38% water; 38% sewer

220.11.000.5105	\$	593.00
220.11.000.5130	\$	83.00
220.11.000.5135	\$	210.00
220.11.000.5140	\$	9.00
220.11.000.5145	\$	9.00
220.11.000.5160	\$	0.20
631.11.000.5105	\$	13,633.00
631.11.000.5130	\$	1,909.00
631.11.000.5135	\$	4,815.00
631.11.000.5140	\$	205.00
631.11.000.5145	\$	198.00
631.11.000.5160	\$	4.60
651.11.000.5105	\$	22,523.00
651.11.000.5130	\$	3,154.00
651.11.000.5135	\$	7,954.00
651.11.000.5140	\$	338.00
651.11.000.5145	\$	327.00
651.11.000.5160	\$	7.60
661.11.000.5105	\$	22,523.00
661.11.000.5130	\$	3,154.00
661.11.000.5135	\$	7,954.00
661.11.000.5140	\$	338.00
661.11.000.5145	\$	327.00
661.11.000.5160	\$	7.60

Attachments

- HR ATT 2022 Salary ORD amended 2.2022

ACTION ITEM #2: ORDINANCE - FOP – OLC CONTRACT EXTENSION (AMENDED ITEM)

The City of Gahanna and the Fraternal Order of Police/Ohio Labor Council (FOP-OLC) are currently negotiating the successor collective bargaining agreement. The original contract expired on December 31, 2021 and was extended, with Council approval (via ORD-0088-2021) through February 26, 2022.

Due to issues in scheduling, it is unlikely that the parties will reach an agreement prior to the expiration of the current contract. The Administration therefore respectfully requests

authorization for the Mayor to sign a second extension to the current contract, which would run through September 26, 2022 at the latest.

In order for the extension to be effective upon expiration of the current agreement, the request is for this legislation to be passed as an **Emergency** and **Waiver**.

Legislation Needed: Ordinance
Emergency/Waiver: **Emergency and Waiver**

Attachments:

- HR ATT OLC 2022 Extension