

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

<u>Position</u>	<u>Range</u>	<u>Pay</u>
Director/Finance	60,000-93,000	\$87,780
Director of Public Service	60,000-93,000	65,835
Director of Development	60,000-93,000	76,285
City Engineer	55,000-80,000	77,330
Director of Parks & Rec.	55,000-80,000	71,060
Director/Information Tech	55,000-80,000	Vacant
Director of Human Resources	55,000-80,000	55,000
Director/Emergency Comm.	52,000-65,000	Vacant
Water Resources Engineer	40,000-65,000	64,790
Assistant City Engineer	40,000-65,000	48,070
Clerk of Council	40,000-65,000	52,668
Dep. Dir. Finance/Tax Adm.	40,000-65,000	62,700
Dep. Dir. Development	40,000-65,000	48,070
Dep. Dir. Public Service	40,000-65,000	48,070
Dep. Dir. Parks & Recreation	40,000-65,000	46,350
Clerk of Court	40,000-65,000	55,385
Secy./Mayor/Office Manager	40,000-65,000	48,070
Deputy Director/Finance	40,000-65,000	45,980
Senior Planner	40,000-65,000	45,320
GIS Manager	40,000-65,000	44,000
Network Administrator	35,000-50,000	37,855
Secy./Dir. Public Safety	35,000-50,000	43,916
Adm. Asst. Engineering	35,000-50,000	43,890
Adm. Asst. Public Service	35,000-50,000	Vacant
Adm. Asst. Parks & Rec.	35,000-50,000	Vacant
Secy./Dir. Parks & Rec.	30,000-45,000	31,350
Secy./Dir. Public Service	30,000-45,000	31,350
Secy./Engineering	30,000-45,000	32,447
Dep.Clk./Council/Civil Serv.	30,000-45,000	41,278
Dep. Fin. Dir. Clerk/Payroll	30,000-45,000	44,935
Dep. Clerk of Council	30,000-45,000	32,447
Finance Dir. Clerk	30,000-45,000	33,529
Sec./Dir. of Development	30,000-45,000	30,000
Records Administrator	25,000-40,000	31,350
Clerk/Development/Reception	20,000-30,000	Vacant
Clerk/Public Serv./Reception	20,000-30,000	20,900

Half-time Building Inspector
Fixed Salary for 2002.

\$12,480

EXHIBIT A