



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Gahanna YMCA

*Council Committee
Of The Whole*

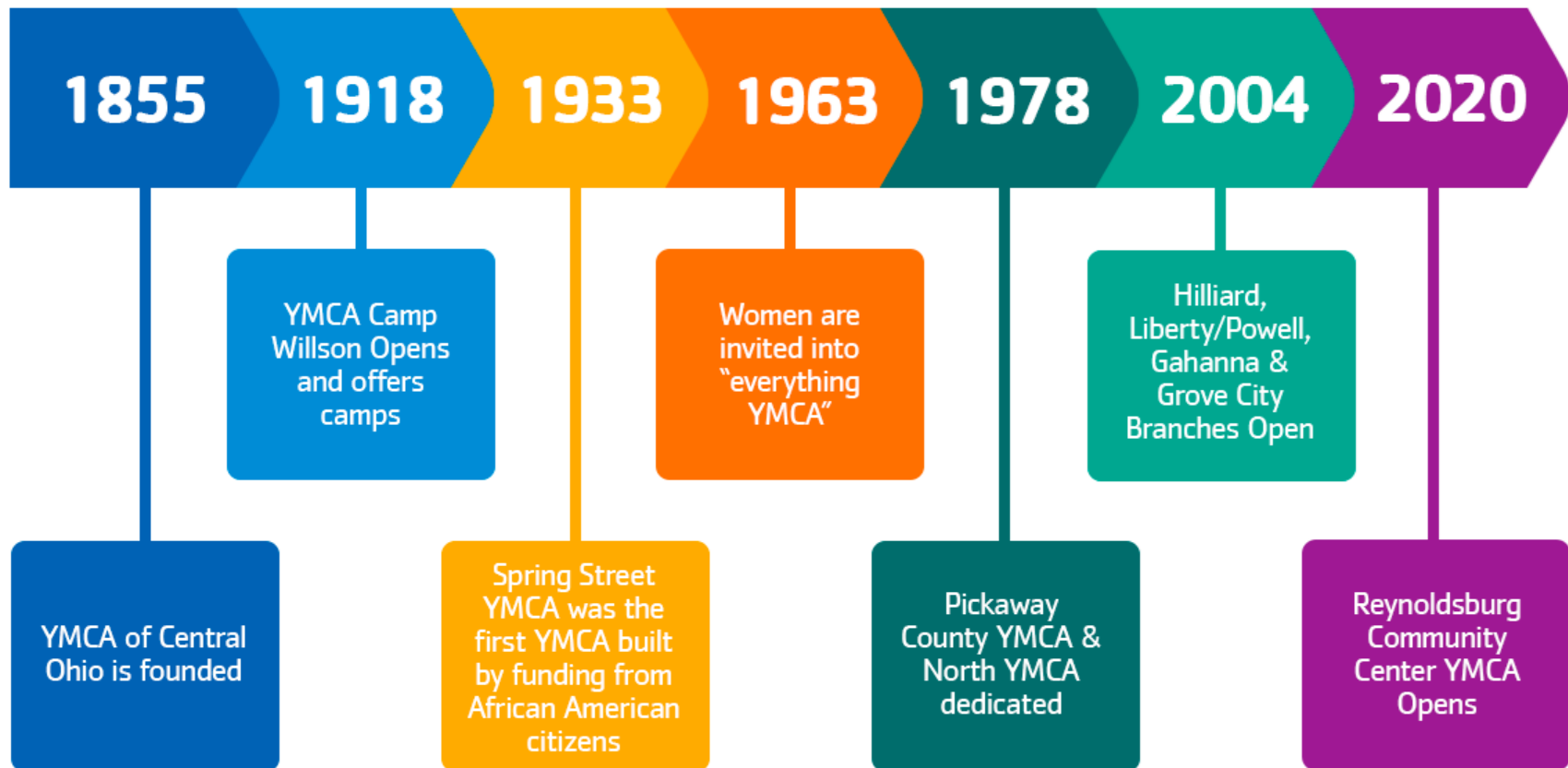
February 14, 2022



**THANK YOU &
INTRODUCTIONS**

BACKGROUND

BRIEF YMCA HISTORY



Mission - Our Reason For Being



**To serve the whole community
through programs expressing
Judeo-Christian principles that build
a healthy spirit, mind and body.**

YMCA OF CENTRAL OHIO

YMCA of USA Mission: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

RISING TOGETHER

NORTH STAR



Lines of Service

- YMCA's
 - 13 Y's
 - Camp Willson
- Youth Development
 - Headstart
 - Child Care
- Housing & Shelter
 - Shelter
 - Supportive Housing
 - Scattered Site Housing
- Community Programs
 - Early Childhood Resource Network
 - Juvenile Justice/PALS
 - Y Without Walls

Inclusion Statement

The YMCA of Central Ohio is committed to strengthening communities to effect lasting, meaningful change. The execution of our mission requires substantial engagement of our entire community and is only attainable when diversity and inclusion are core to our planning, programming, staffing, messaging, organizational structure and partnerships.

The YMCA of Central Ohio is committed to recruiting, developing, and retaining diverse talent from the entry level to the Executive level. We also understand the need to have systems of accountability in place and ongoing cultural competence training to ensure all people feel a sense of belonging and safety in order to excel in their contribution. We also aim to address the services we provide and the suppliers and community partnership we seek and support through a diversity and equity lens. We will know that it is working when the most marginalized groups are thriving and are an integral part of the organization.

Anti-Racism Statement

The YMCA of Central Ohio is committed to reducing and eliminating racism and racial harm. This work will include engaging the Board, staff and leadership teams in bold actions, deep work, healing practices through policies, training and systems that cultivate a culture of personal responsibility, equity and timely administrative response to reports of racism. Individuals found responsible for racism and/or racial harm may be subjected to, but are not limited to anti-racist education, conflict resolution, coaching and even termination.

GAHANNA BRANCH

Gahanna Consulting Board Guiding Principles

We do what matters for the community we serve!

- AUTHENTICITY - Listen to our community wants and respond with sustainable impact
- COLLABORATION - Build relationships with community resources to enhance our community value
- CREATIVITY - Develop innovative solutions to address our community issues
- DIVERSITY - Cultivate sensitivity to and reflective representation of the ever evolving culture of our community

Our Commitment to Action:

- For Youth Development: Programming and Community Partnerships
- For Healthy Living: Facilities and Community Outreach
- For Social Responsibility: Strategy & Development and Community Giving



Our team: Scott Baker, Craig Batzer, Charlene Gomer, Pat Huggard, Kelly Lewis, Marcia Mason, Hon. Stephen McIntosh, Nancy Rapelje, Michael Sponhour, Gwen Wade, David Cepek, Shanna Nolan (Branch Director)

Membership & Key Programs

Category	Pre-COVID	Current Activity	% Compared to Pre-COVID
Membership	11,500 Members	8,223 Members	71%
Swim Lessons	1,750 Registered	1,080 Registered	62%
Day Camp	95 Campers/Week	50 Camper/Week	52%
Scans	28,898/month	13,464 - Jan	

Our Impact: Member Testimonial

Member Spotlight



Fiol Nunez
Member Spotlight

Have you ever met someone who carries a light with them? **Meet Fiol Nunez**, a new member of the Gahanna Y. Maybe it is her genuine smile or her radiant personality which draws you in. Growing up in the Caribbean Dominican Republic, Fiol has been in the USA five years. When talking to her about her homeland, one cannot help but hear steel drums or taste sweet mangos fresh off the trees. She speaks of ecological concerns of the ocean in a gentle way. "God made us with very bright minds, Fiol says. "It is time we, as a community of humanity, need to use it. There is no limitation to age when it comes to trying something new. I have lived by the ocean my whole life and never learned how to swim. Now – I am learning at the YMCA!"

COMMUNITY ENGAGEMENT

+

Partnership:

ART OF THE POSSIBLE



RESPONSIVE PROGRAMMING

Y Without Walls

Stable Families

Cross Cultural Dialogues

STEM Education in child care, camp, branch programs

Mental Health Support

Teen Engagement

- e-Gaming

- Youth in Government

- Y Leaders



the Y

REYNOLDSBURG COMMUNITY CENTER YMCA

MORE FOR ISSUE II
MORE FOR ISSUE II
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**READY
TO RISE?**