



CITY OF GAHANNA
DEPARTMENT OF FINANCE

To: Tom Kneeland
Members of Council
City Attorney

From: Joann Bury
Director of Finance

Date: April 25, 2016

Department of Finance Action Items:

Action Item #1 – Request an Ordinance to Rescind ORD-0091-2015 OPERS Salary Reduction and Pick-up Plan and Replace by Amendment:

September 9, 2015 Council adopted ORD-0091-2015 to amend the salary reduction and pick-up plan to extend the tax deferred deduction of Ohio Public Employees Retirement System (OPERS) contributions to all staff including part-time, seasonal and intermittent employees. Previously this tax-deferred status was only available to full-time employees of the City.

This amended plan was intended to be effective January 1, 2016. Between adoption and the effective date, the Finance Department was to file the new ordinance with OPERS to obtain approval to begin deducting the employees' contributions from their gross pay on a tax deferred basis. Unfortunately the filing did not occur until after January 1, 2016.

We contacted OPERS to discuss implementation of the new pick-up plan and through various correspondence OPERS informed us they would not approve the plan unless a new effective date was passed by Council. Because of this we are requesting an updated ordinance with an effective date that would fall in line with the adoption of the new Ordinance including the 30 day waiting period. As such we are requesting a new effective date of July 4, 2016.

Update Items:

2016 Q1 Financial Update