# Ordinance for the Unclassified Personnel of the City of Gahanna
# January 1, 2014 through December 31, 2014

# ARTICLE II: PAY RANGES

## Section 1. Classifications

Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions. The following chart represents the class allocation codes for all full-time positions subject to this Ordinance:

| CLASS CODE EEO | ORG | GRP | CLASS TITLE | DEPT | FLSA | ED | EXP | LIC | REPORTS TO | GRD |
|---|---|---|---|---|---|---|---|---|---|---|
| 6 | 6 | nn | Receptionist/Mail Coordinator | Pub Svs | N | 1 | 0 | | Dep Dir P Svc | 24 |
| 6 | 6 | nn | Secretary | Various | N | 1 | 1 | | Various | 25 |
| 6 | 6 | nn | Staff Assistant | Police | N | 1 | 1 | | Pol. Lieut. | 25 |
| 6 | 6 | nn | Procurement Coordinator | Police | N | 1 | 2 | D | Pol. Lieut. | 28 |
| 6 | 6 | nn | Accounting Technician | Finance | N | 1 | 2 | | Dep Fin Dir | 28 |
| 6 | 6 | nn | Administrative Assistant | Various | N | 1 | 3 | | Various | 28 |
| 6 | 6 | nn | Deputy Clerk of Council | Clk/Coun | N | 1 | 3 | C | Clk Council | 28 |
| 3 | 6 | nn | Desktop Support Specialist | IT | N | 1 | 1 | D | Dir Tech | 28 |
| 3 | 6 | nn | Records Administrator | Clk/Coun | N | 1 | 1 | | Clk Council | 28 |
| 6 | 6 | nn | Police Coordinator | Police | N | 1 | 1 | | Office Manager | 28 |
| 3 | 6 | nn | Prevailing Wage Coordinator | Engr | N | 1 | 1 | DC | City Eng | 29 |
| 4 | 6 | nn | Crime Analyst | Police | N | 2 | 2 | | Pol. Lieut. | 30 |
| 3 | 6 | ne | Engineering Program Administrator | Engr | E | 1 | 2 | | City Eng | 31 |
| 5 | 6 | ne | Finance Coordinator | Finance | N | 3 | 1 | | Dep Fin Dir | 31 |
| 5 | 6 | nn | Payroll Coordinator | Finance | N | 1 | 3 | | Dep Fin Dir | 31 |
| 6 | 5 | nn | Senior Deputy Clerk of Council | Clk/Coun | N | 1 | 4 | C | Clk Council | 32 |
| 3 | 5 | nn | GIS Technician | IT | N | 3 | 2 | D | Dir Tech | 32 |
| 3 | 6 | nn | Systems Administrator | IT | N | 1 | 1 | D | Dir Tech | 33 |
| 2 | 4 | ne | Office Manager | Police | E | 1 | 4 | L | Dir Pub Saf | 34 |
| 2 | 6 | ne | Human Resources Coordinator | HR | E | 2 | 4 | L | Dir Hum Res | 35 |
| 2 | 6 | ne | Project Administrator | Pub Svs | E | 3 | 2 | DL | Dep Dir P Svc | 36 |
| 2 | 6 | ne | Water Resources Engineer | Pub Svs | E | 3 | 2 | DL | Dep Dir P Svc | 36 |
| 3 | 4 | ne | GIS Administrator | IT | E | 3 | 4 | D | Dir Tech | 36 |
| 3 | 6 | nn | Network Administrator | IT | E | 1 | 4 | D | Dir Tech | 37 |
| 2 | 4 | ne | Public Information Manager | Mayor | E | 3 | 6 | D | Asst City Admin | 37 |
| 2 | 3 | ne | Economic Development Manager | Develop | E | 4 | 3 | | Dep Dir P&D | 37 |
| 2 | 3 | ne | Community Development Manager | Develop | E | 4 | 3 | C | Dep Dir P&D | 38 |
| 2 | 3 | ne | Chief Building Official | Develop | E | 3 | 5 | DC | Dep Dir Develop | 38 |
| 2 | 2 | ne | Assistant City Engineer | Engr | E | 3 | 3 | DL | City Eng | 38 |
| 2 | 3 | ne | Tax Administrator | Finance | E | 3 | 2 | | Dir Fin Svc | 38 |
| 1 | 1 | ne | Clerk of Court | Courts | E | 2 | 4 | L | Asst City Admin | 38 |
| 2 | 2 | Ne | Assistant City Administrator | Mayor | E | 3 | 4 | | Mayor | 39 |
| 2 | 2 | ne | Dep Dir of Planning & Dvmt | Develop | E | 4 | 3 | | Dir Plan Dev | 39 |
| 2 | 2 | ne | Deputy Director of Parks and Rec. | P&R | E | 3 | 4 | DL | Dir P&R | 39 |
| 2 | 2 | ne | Deputy Director of Finance | Finance | E | 3 | 3 | C | Dir Fin Svc | 39 |
| 2 | 2 | ne | Deputy Director of Public Services | Pub Svs | E | 2 | 4 | | Dir Pub Svc | 39 |
| 2 | 2 | ne | Senior Manager of Technology | IT | E | 1 | 3 | | Assistant City Administrator | 39 |
| 1 | 1 | tm | Clerk of Council | Clk/Coun | E | 2 | 7 | C | Council Pres | 39 |
| 1 | 1 | tm | Emergency Management Director | Mayor | E | 3 | 4 | | Mayor | 39 |
| 1 | 1 | tm | City Engineer | Engr | E | 3 | 5 | L | Mayor | 40 |
| 1 | 1 | tm | Director of Human Resources | HR | E | 3 | 5 | D | Mayor | 40 |
| 1 | 1 | tm | Director of Technology | IT | E | 1 | 5 | - | Mayor | 40 |
| 1 | 1 | tm | Director of Parks and Recreation | P&R | E | 3 | 5 | D | Mayor | 41 |
| 1 | 1 | tm | Director of Planning & Development | Develop | E | 4 | 7 | | Mayor | 41 |
| 1 | 1 | tm | Director of Technology | IT | E | 3 | 7 | D | Mayor | 42 |
| 1 | 1 | tm | Director of Finance | Finance | E | 3 | 5 | C | Mayor | 42 |

| 1 | 1 | tm | Director of Public Safety | Police | E | 3 | 5 | | Mayor | 42 |
| 1 | 1 | tm | Director of Public Services | Pub Svs | E | 3 | 5 | D | Mayor | 42 |

### *LEGEND*

**EEO Codes**

1 = Officials and Administrators
2 = Professionals
3 = Technicians
4 = Protective Service Workers
5 = Paraprofessionals
6 = Administrative Support
7 = Skilled Craft Workers
8 = Service-Maintenance

**Licenses Codes**

D = Drivers License or CDL required
L = Licenses required
C = Certifications required

**FLSA Codes**

N = Non-exempt (e.g., is covered)
E = Exempt from FLSA

**Education Codes**

1 = High School
2 = Associates Degree or advanced training
3 = Bachelor Degree
4 = Masters or JD Degree
5 = Ph.D. or beyond

**Org Codes**

1 = Department Head
2 = Assistant Department Head
3 = Manager Level
4 = Supervisor Level
5 = Lead Worker
6 = Line Worker

**Group (GRP) Codes**

ce = Classified Supervisors, Exempt
nn = Non-represented Non-exempt
ne = Non-represented Exempt
tm = Top Managers

## Section 2: Pay Ranges

The following chart represents the salary range corresponding to the above class allocation code for each position effective January 1, 2014:

| Open Range Plan— 2014 Implementation | | | | | |
|---|---|---|---|---|---|
| Grade | 90% | 95% | MKT/MIDPT | 125% | Range Width |
| 20 | $24,520 | $25,882 | $27,245 | $34,056 | 39% |
| 21 | $25,542 | $26,961 | $28,380 | $35,474 | 39% |
| 22 | $26,607 | $28,085 | $29,563 | $36,954 | 39% |
| 23 | $27,715 | $29,254 | $30,794 | $38,492 | 39% |
| 24 | $28,870 | $30,473 | $32,077 | $40,097 | 39% |
| 25 | $30,600 | $32,300 | $34,000 | $42,500 | 39% |
| 26 | $32,437 | $34,239 | $36,041 | $45,051 | 39% |
| 27 | $34,383 | $36,294 | $38,204 | $47,755 | 39% |
| 28 | $37,227 | $39,296 | $41,364 | $51,705 | 39% |
| 29 | $38,715 | $40,866 | $43,017 | $53,771 | 39% |
| 30 | $40,263 | $42,500 | $44,737 | $55,921 | 39% |
| 31 | $41,874 | $44,201 | $46,527 | $58,159 | 39% |
| 32 | $43,549 | $45,968 | $48,387 | $60,484 | 39% |
| 33 | $45,076 | $47,581 | $50,085 | $62,606 | 39% |
| 34 | $50,648 | $53,461 | $56,275 | $70,344 | 39% |
| 35 | $52,167 | $55,065 | $57,963 | $72,454 | 39% |
| 36 | $53,180 | $56,135 | $59,089 | $73,861 | 39% |
| 37 | $57,486 | $60,680 | $63,873 | $79,842 | 39% |
| 38 | $60,778 | $64,154 | $67,531 | $84,414 | 39% |
| 39 | $68,881 | $72,707 | $76,534 | $95,668 | 39% |
| 40 | $73,946 | $78,054 | $82,162 | $102,703 | 39% |
| 41 | $81,036 | $85,539 | $90,041 | $112,551 | 39% |

| | | | | | |
|---|---|---|---|---|---|
| 42 | $84,076 | $88,747 | $93,418 | $116,772 | 39% |
| 43 | $86,862 | $91,687 | $96,513 | $120,641 | 39% |