

ARTICLE II
PAY RANGES

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

Position	Range (\$)	2001 Salary	2002 SALARY
Director/Finance	60,000-87,000	\$ 84,000	\$86,520
Director of Public Service	60,000-87,000	\$ 63,000	64,890
Director of Development	60,000-87,000	\$ 73,000	75,190
City Engineer	55,000-80,000	\$ 74,000	76,220
Director of Parks & Recreation	55,000-80,000	\$ 68,000	70,040
Director of Network Operations	55,000-80,000	\$ 56,925	58,633
Director/Emergency Comm.	52,000-65,000	\$ 62,500	64,375
Director/Human Resources	55,000-80,000	N/A	55,000
Water Resources Engineer	40,000-65,000	\$ 62,000	63,860
Assistant City Engineer	40,000-65,000	\$ 46,000	47,380
Clerk of Council	40,000-65,000	\$ 50,400	51,912
Dep. Dir. Finance/Tax Adm.	40,000-65,000	\$ 60,000	61,800
Dep. Dir. Development	40,000-65,000	\$ 46,000	47,380
Dep. Dir. Public Service	40,000-65,000	\$ 43,988	45,308
Dep. Dir. Parks & Recreation	40,000-65,000	\$ 41,400	42,642
Clerk of Court	40,000-65,000	\$ 53,000	54,590
Secy./Mayor/Office Manager	40,000-65,000	\$ 46,000	47,380
Adm. Asst. Finance	40,000-65,000	\$ 44,000	45,320
Adm. Asst./Network Operations	35,000-50,000	\$ 36,225	37,312
Secy./Dir. Public Safety	35,000-50,000	\$ 42,025	43,286
Adm. Asst. Engineering	35,000-50,000	\$ 42,000	43,260
Adm. Asst. Public Service	35,000-50,000	\$ 44,000	45,320
Adm. Asst. Development	35,000-50,000	\$ 36,225	37,312
Adm. Asst. Parks & Recreation	35,000-50,000	Vacant	
Secy./Dir. Parks & Recreations	30,000-45,000	\$ 30,000	30,900
Secy./Dir. Public Service	30,000-45,000	\$ 30,000	(1) 30,000
Secy./Engineering	30,000-45,000	\$ 31,050	31,982
Dep. Clk./Council/Civ. Serv.	30,000-45,000	\$ 39,500	40,685
Dep. Fin. Dir. Clerk/Payroll	30,000-45,000	\$ 43,000	44,290
Dep. Clerk of Council	30,000-45,000	\$ 31,050	31,982
Finance Dir. Clerk	30,000-45,000	\$ 32,085	33,048
Sec./Dir. Of Development	30,000-45,000	\$ 31,050	31,982
RECORDS ADMINISTRATOR	25,000-40,000		(2) 30,000
Clerk/Development/Reception	20,000-30,000	Vacant	
Clerk/Dir. of Public Serv./Reception	20,000-30,000	\$ 20,000	20,600

Half-time Building Inspector
Fixed Salary for 2001 2002.

\$ 12,000*
\$*12,480

- (1) Secy./Dir. Public Service
(2) Records Administrator

\$30,900 EFFECTIVE 1/8/02
\$30,900 EFFECTIVE 7-02-02

Section 2. Positions Held Concurrently. That where one employee continuously occupies two or more positions concurrently, the highest salary range provided for one of the positions occupied shall be the appropriate range for determining the total compensation for the employee.