

**EXHIBIT A**

**PROPOSED ARTICLE III, MAYOR  
SECTION 3.02, QUALIFICATIONS**

**PROPOSED ARTICLE IV, THE COUNCIL  
SECTION 4.03, QUALIFICATIONS**

**PROPOSED ARTICLE X, DEPARTMENT OF LAW  
SECTION 10.02, QUALIFICATIONS**

Present Charter	Proposed Charter	Reasoning
<p align="center">ARTICLE III MAYOR</p> <p>SECTION 3.02, QUALIFICATIONS</p> <p>A Candidate for Mayor shall be a continuously qualified elector of this Municipality for two (2) years immediately prior to the date of the primary election and continuing through the elected Mayor's term of office. The Mayor shall hold no other public office except that of a notary public or member of the State Militia. The Mayor shall not be otherwise employed by, nor shall the Mayor hold any other municipal office in this Municipality. The office of Mayor shall be a full-time occupation, and Council shall provide commensurate compensation. The Mayor shall hold no other employment.</p>	<p align="center">ARTICLE III MAYOR</p> <p>SECTION 3.02, QUALIFICATIONS</p> <p>A Candidate for Mayor shall be a continuously qualified elector of this Municipality for two (2) years immediately prior to the date of the primary election and continuing through the elected Mayor's term of office. The Mayor shall hold no other public office <del>except that of a notary public or member of the State Militia</del> <b>in conflict with the position of Mayor, as defined by the laws of Ohio</b>. The Mayor shall not be otherwise employed by, nor shall the Mayor hold any other municipal office in this Municipality. The office of Mayor shall be a full-time occupation, and Council shall provide commensurate compensation. The Mayor shall hold no other employment.</p>	<p align="center">ARTICLE III MAYOR</p> <p>SECTION 3.02, QUALIFICATIONS</p> <p align="center">ARTICLE IV THE COUNCIL</p> <p>SECTION 4.03, QUALIFICATIONS</p> <p align="center">ARTICLE X DEPARTMENT OF LAW</p> <p>SECTION 10.02, QUALIFICATIONS</p> <p>The purpose of the change is to align the public-office conflict prohibition for Mayor, City Attorney, and Council so that all three offices are governed by the same disqualification standard, removing anomalous carve-outs.</p>
<p align="center">ARTICLE IV THE COUNCIL</p> <p>SECTION 4.03, QUALIFICATIONS</p>	<p align="center">ARTICLE IV THE COUNCIL</p> <p>SECTION 4.03, QUALIFICATIONS</p>	

<p>A Candidate for Council at large shall be a continuously qualified elector of this Municipality for fifteen (15) months immediately prior to the Municipal General Election and continuing through the elected Council member's term of office. Each Candidate for Council elected from a ward shall be a continuously qualified elector of the ward from which the Council member seeks election or is elected for fifteen (15) months prior to the Municipal General Election and continuing through the elected Council member's term of office. A Council member shall hold no other elected public office, any other compensated office or employment with the Municipality, or other compensated public office or public employment which could be in conflict with the office of Council member, except as provided in Sections 3.06 and 4.18 of this Charter.</p> <p>If a Council member shall file a declaration of their candidacy, or shall in fact become a candidate, for any other Council office of the Municipality other than the office then held, such announcement or such candidacy shall constitute an automatic resignation of the office then held, and the</p>	<p>A Candidate for Council at large shall be a continuously qualified elector of this Municipality for fifteen (15) months immediately prior to the Municipal General Election and continuing through the elected Council member's term of office. Each Candidate for Council elected from a ward shall be a continuously qualified elector of the ward from which the Council member seeks election or is elected for fifteen (15) months prior to the Municipal General Election and continuing through the elected Council member's term of office. A Council member shall hold no other <del>elected</del> public office <b>in conflict with the position of Council member, as defined by this Charter or the laws of Ohio,</b> or any other compensated office or employment with the Municipality, <del>or other compensated public office or public employment which could be in conflict with the office of Council member, except as provided in Sections 3.06 and 4.18 of this Charter.</del></p> <p>If a Council member shall file a declaration of their candidacy, or shall in fact become a candidate, for any other Council office of the Municipality other than the office then held, such announcement or such candidacy shall constitute an automatic resignation</p>	
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<p>vacancy thereby created shall be filled pursuant to this Charter in the same manner as other vacancies for such office are filled.</p> <p>A Council member shall not have, directly or indirectly, any interest in the profits or emoluments of any contract, work, or service with or for the Municipality as provided by general law.</p> <p style="text-align: center;">ARTICLE X DEPARTMENT OF LAW</p> <p>SECTION 10.02, QUALIFICATIONS</p> <p>The City Attorney shall be an elector of the City at the time of filing for and during the term of office. The City Attorney shall not hold any other public office or public employment during a term, except the City Attorney may hold office in a political party or be a delegate to a political party convention, serve as a notary public, serve as a member or officer in the military reserve or national guard, serve in any office, position, or capacity to further intergovernmental cooperation, and may hold any office or position permitted by this Charter or the laws of Ohio. The City Attorney shall be an attorney-at-law duly authorized to practice law in Ohio and engaged in</p>	<p>of the office then held, and the vacancy thereby created shall be filled pursuant to this Charter in the same manner as other vacancies for such office are filled.</p> <p>A Council member shall not have, directly or indirectly, any interest in the profits or emoluments of any contract, work, or service with or for the Municipality as provided by general law.</p> <p style="text-align: center;">ARTICLE X DEPARTMENT OF LAW</p> <p>SECTION 10.02, QUALIFICATIONS</p> <p>The City Attorney shall be an elector of the City at the time of filing for and during the term of office. The City Attorney shall not hold any other public office or public employment during a term, except the City Attorney may hold office in a political party or be a delegate to a political party convention, serve as a notary public, serve as a member or officer in the military reserve or national guard, serve in any office, position, or capacity to further intergovernmental cooperation, and may hold any office or position permitted in conflict with the position of City Attorney, as determined by this Charter or the laws of Ohio. The City Attorney</p>	
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<p>the active practice of law for a period of five (5) years or more immediately prior to the City Attorney's election. The City Attorney may engage in the private practice of law during the City Attorney's term in office.</p>	<p>shall be an attorney-at-law duly authorized to practice law in Ohio and engaged in the active practice of law for a period of five (5) years or more immediately prior to the City Attorney's election. The City Attorney may engage in the private practice of law during the City Attorney's term in office.</p>		
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