

# **City of Gahanna**

*200 South Hamilton Road  
Gahanna, Ohio 43230*



## **Meeting Minutes**

**Monday, April 5, 2010**

**Council May Meet in Caucus Beginning at 7:00 p.m.**

**7:30 PM**

**City Hall**

## **City Council**

*Thomas R. Kneeland, President*

*Shane Ewald, Vice President*

*Beryl D. Anderson*

*John R. McAlister*

*Nancy McGregor*

*David L. Samuel*

*Isobel L. Sherwood, MMC, Clerk of Council*

**A. CALL TO ORDER - Invocation, Pledge of Allegiance, Roll Call**

Gahanna City Council met in Regular Session on Monday, March 15, 2010, at Gahanna City Hall, in Council Chambers, 200 South Hamilton Road. President Thomas R. Kneeland called the meeting to order at 7:33 p.m. Invocation was given by Vice President Shane Ewald followed by the Pledge of Allegiance. Agenda for this meeting was published on April 1, 2010.

**Members Present:** Thomas R. Kneeland, Shane W. Ewald, Nancy R. McGregor, John McAlister, Beryl D. Anderson and David L. Samuel

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**B. HEARING OF VISITORS:**

Clerk's Note: Minutes of the Hearing of Visitors portion of this meeting were taken by Donna Jernigan, Senior Deputy Clerk of Council.

Scott Mounts said he would like to speak on Clark Hall and Issue 4; construction management firm is reviewing the bids for the construction of Clark Hall; have tentatively scheduled a special school board meeting for April 16th to choose company that will do construction; on Issue 4 encourage the support of City Council; is an investment in our schools and our community; explain to you why I think Issue 4 needs to be supported and passed; helps keep our property values up; people move here for the schools; Gahanna has a strong sense of community; will impact a lot of families and we know many are struggling; hasn't been easy for my family either; view this as an opportunity to continue to invest; without levy, schools will have to make many reductions in staff; did ask the superintendent and treasurer, how do we flatten out this curve; we are required by state law to project out our expenses 5 years; they have assured me that stewardship is important to them and as we look at negotiating with our staff this next year and salary increases and any sort of benefit programs, the opportunity to save and be good stewards with our money is going to be there; still too early for me to be able to tell you what that is; in my time on school board I have seen that our superintendent and treasurer are very conscious of the dollars they spend; have been very good at stretching out levies longer than projected in the last two cycles, and last year cut \$1 million from budget; like to encourage your support.

McAlister said as a citizen of Gahanna who pays real estate taxes that go into schools I want to know is this levy being required in order to continue pay increases for teachers and staff, and increases in benefits or even maintaining the same benefits; I know that some of the reason for the levy is that when property values go up, by state law the schools are required to reduce their revenues; is that right? Mounts said I am learning that school funding is very complicated; but essentially every time a levy is increased it raises the income of the district to a certain point and it stays fixed; as your property value increases actually the millage, the percentage of what you pay on that decreases; so it stays at that fixed level; as your expenses increase your income is fixed until you pass the next levy. In regard to what is this money being used for, it is to continue to fund the operation of the schools; had conversation with treasurer that these kinds of increases historically are not sustainable, and he agreed; we have not negotiated our contracts yet and cannot predict how that will pan out, it would have to be a nominal increase if any; but we do have to project out for 5 years.

Jeff Spence, 1188 Sanctuary Place, said I live in the neighborhood of the Melissa's House proposed zoning and am pretty familiar with a lot of the deliberations of this body through my work here at the City; vision wasn't that long ago that the majority of this Council made some zoning changes to allow OSU Family Health to create the center at the old Big Bear store site; is a world class facility, and one I visit; the vision was a

medical triangle and the office space in and around with the OSU center being the cornerstone; now we are faced with a zoning change that would essentially hinder a bit of that vision; secondly we are all struggling financially and with the City budget, and just on the heels of the last discussion two weeks ago on Melissa's House the health care landscape in the nation was turned on its heels with the recently passed legislation; but the landscape as we know it is changed, and probably changed forever; and the finances of that have changed, and changed forever; we are going to feel that impact both personally and as a City; how is it going to affect us. In a letter to from the Director of the Congressional Budget Office of March 11th to Senator Harry Reid, it states that the CBO has determined that the legislation contains "several intergovernmental and private sector mandates as defined in the Unfunded Mandates Reform Act (URMA). The total cost of those mandates to state, local and tribal governments and the private sector would greatly exceed the thresholds established in UMRA (\$70 million and \$141 million, respectively, in 2010, adjusted annually for inflation)". What is that going to mean for us as a City; I don't know; what is that going to mean to us personally; my concern is if we make these changes to the zoning to allow this limited use facility to go in; we don't even know that tomorrow the funding that would allow some of the residents to live there or some of the Medicaid, Medicare dollars; we don't know if they are going to be there tomorrow; I don't think that anybody can look at this legislation today and really understand the impact that it is going to have to us personally and to the City as a financial entity; in conclusion my points here were vision; vision of the economy and vision of the use of that particular piece of property; again I think Council had excellent wisdom in establishing that medical triangle; it is very new; OSU center just opened; think there is a lot more potential to be realized; the financial impact of making a change now given the uncertainty that we are all facing, it is not the right time or the right decision.

Anderson asked that Spence give information to the clerk to copy for Council members.

Mayor presented a proclamation for National Occupational Therapy Month; Angi Updyke, a resident of Gahanna accepted the proclamation for her colleagues and thanked the City for recognizing occupational therapists and said we take pride in helping people gain their independence.

President Kneeland said there were other people who wanted to speak under Hearing of Visitors that did not know that they needed to fill out speaker slips; would like to let them speak now. Kneeland related that the legislation on Melissa's House has been postponed until April 19, 2010 and will be discussed in committees again next Monday.

Kristen Anderson, 685 Rose Way, thanked Council for opportunity to speak; appreciate that the legislation has been postponed until April 19th; are complexities of this issue; did some research on the Melissa's House rezoning; regarding the variance I feel it was recommended without full concern. According to the Gahanna variance application, "The granting of the application will not materially affect adversely the health or safety of persons residing or working in the neighborhood of the proposed use and will not be materially detrimental to the public welfare or injurious to property or improvements in such neighborhood." I think this will definitely adversely affect the safety of persons residing or working in the neighborhood; have two day care centers and a YMCA just around the corner; would have an adverse affect on the area; have many small children in the area; also please consider the information from the Community Housing Network information on schizophrenia; "those whose tenancy would constitute a direct threat to the health and safety of other individuals, or whose tenancy would result in substantial physical damage to the property of others"; they do not think clearly and logically and have hallucinations; small children would be placed in harm's way; did find several other

properties in Gahanna that are properly zoned and would actually be cheaper than the Beecher Road property.

Anderson asked that the information be given to the clerk.

Kevin Berg, 661 Rose Way, said I would like to bring up three people with schizophrenia; Andrea Yates who drowned her children; Ted Kaczynski the Unabomber, and John Hinckley Jr. who tried to assassinate President Reagan; schizophrenia is a severe mental disorder with physical agitation; these people would only be supervised for 4 hours each day; that does not make me feel secure; if anyone gets hurt not a good situation; would anyone feel safe; have the YMCA and the Goddard and Primrose schools in the area; thanks for letting me speak.

## **B1. EXECUTIVE SESSION:**

**A motion was made by Anderson, seconded by Samuel, to go into Executive Session under authority of Section 5.40(a) of the Council Rules of Procedure to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, official, licensee or regulated individual unless such public employee, official, licensee or regulated individual requests a public hearing. The motion carried by the following vote:**

**Yes      6      President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel**

Kneeland requested Mayor Stinchcomb, City Attorney, Chief, Deputy Chief, Director of Finance, Director of Human Resources and legal counsel attend the executive session. Council rose to executive session at 7:50 p.m. Council rose to report from executive session at 8:25 p.m.

## **C. ADDITIONS OR CORRECTIONS TO THE AGENDA:**

Motion by Ewald, seconded by Anderson, to add MR-0013-2010 to the agenda under item K, Motions/Resolutions. ROLL CALL: Voting yes: Ewald, Anderson, Kneeland, McAlister, McGregor, Samuel. Motion carried.

Motion by McAlister, seconded by Anderson, to add a Public Hearing for Suburban Steel brine control to the agenda under item F, Public Hearings.. ROLL CALL: Voting yes: McAlister, Anderson, Kneeland, McGregor, Samuel, Ewald. Motion carried.

## **D. INTRODUCTIONS AND ASSIGNMENT TO COMMITTEE:**

### **Ordinances - To Be Introduced and Assigned to Committee:**

Ordinances introduced, by title, by Anderson.

#### **ORD-0068-2010**

SUPPLEMENTAL APPROPRIATION - Engineering, Capital Projects

#### **Introduced**

#### **ORD-0069-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO AMENDED CONTRACT WITH TRANSYSTEMS CORPORATION FOR DESIGN SCOPE INCREASE TO COMPLETE THE PROJECT DESIGN FOR TECHCENTER WEST; IMPROVEMENT NO. 762; AND TO SUPPLEMENTALLY APPROPRIATE \$76,000.

#### **Introduced**

**ORD-0070-2010**

TO AMEND ORD-0004-2010, WHICH PROVIDED RATES OF PAY AND BENEFITS FOR SUPERVISORY PERSONNEL OF THE CITY OF GAHANNA FOR THE PERIOD JANUARY 1, 2010, THROUGH DECEMBER 31, 2010, TO PROVIDE FOR A CASH PAYMENT IN LIEU OF ACCEPTING HEALTH INSURANCE BENEFITS FOR THE CITY.

**Introduced**

**ORD-0071-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH THE SPYGLASS GROUP, INC., FOR TELECOMMUNICATION AUDIT SERVICES.

**Introduced**

**ORD-0072-2010**

SUPPLEMENTAL APPROPRIATION - FLETF - Polygraph Training

**Introduced**

**ORD-0073-2010**

SUPPLEMENTAL APPROPRIATION - FLETF - Server

**Introduced**

**ORD-0074-2010**

TO AMEND CHAPTER 721, CANVASSING AND SOLICITATION, OF THE CODIFIED ORDINANCES OF THE CITY OF GAHANNA, OHIO.

**Introduced**

**ORD-0075-2010**

TO AMEND CODE SECTION 131.01, EMERGENCY POWERS, OF CHAPTER 131, MAYOR, OF THE CODIFIED ORDINANCES OF THE CITY OF GAHANNA; AND TO DECLARE AN EMERGENCY.

**Introduced, to Regular Agenda**

**ORD-0076-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH CLASS ACTS COLUMBUS, INC., TO PROVIDE ENTERTAINMENT FOR THE GAHANNA FREEDOM FESTIVAL 2010.

**Introduced**

**ORD-0077-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO A NEW OPTICAL FIBER USE AGREEMENT WITH THE COMMUNITY IMPROVEMENT CORPORATION OF GAHANNA (CIC); TO REPEAL ORD-0090-2009

**Introduced**

**ORD-0078-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH CENTURY EQUIPMENT FOR YEARLY GOLF CART MAINTENANCE FOR GOLF CARTS AT THE GAHANNA MUNICIPAL GOLF COURSE.

**Introduced**

**ORD-0079-2010**

TO AUTHORIZE AN AGREEMENT FOR TAX ABATEMENT FOR PROPERTY LOCATED AT 1625 EASTGATE PARKWAY AND IS A PART OF COMMUNITY REINVESTMENT AREA #1; SAID DISTRICT LAST AMENDED BY SR-0002-2005; AND TO DECLARE AN EMERGENCY

**Introduced**

**ORD-0080-2010**

TO AUTHORIZE AN AGREEMENT FOR TAX ABATEMENT FOR PROPERTY LOCATED AT 720 CROSS POINTE ROAD AND IS A PART OF COMMUNITY REINVESTMENT AREA #1; SAID DISTRICT LAST AMENDED BY SR-0002-2005; AND TO DECLARE AN EMERGENCY.

**Introduced**

## **E. CONSENT AGENDA:**

**Minutes - To Approve:****2010-0019**

To approve the following sets of Minutes:

- 1) March 15, 2010 Regular Meeting Minutes
- 2) March 29, 2010 Special Meeting Minutes
- 3) March 31, 2010 Special Meeting Minutes

**This Matter was Approved and Filed on the Consent Agenda.**

**Ordinances on Second Reading:****ORD-0058-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH i2 INC., FOR PURCHASE OF i2 ANALYSIS SOFTWARE AND TWO YEARS ADDITIONAL LICENSING AND SUPPORT FOR THE POLICE DEPARTMENT; OFF THE FEDERAL GOVERNMENT SERVICES CONTRACT #GS-35F-0241J; TO SUPPLEMENTALLY APPROPRIATE \$40,000; AND TO DECLARE AN EMERGENCY.

**This Matter was Adopted as an Emergency on the Consent Agenda.**

**ORD-0059-2010**

SUPPLEMENTAL APPROPRIATION - Federal Law Enforcement Trust Fund Expense

**This Matter was Adopted on the Consent Agenda.**

**Postponed to Date Certain: April 19, 2010.****ORD-0066-2010**

TO ZONE 2.3+/- ACRES OF PROPERTY AS L-AR, LIMITED OVERLAY/MULTI-FAMILY RESIDENTIAL; SAID PROPERTY LOCATED AT 1105 BEECHER CROSSING NORTH; MELISSA'S HOUSE FOUNDATION BY PIZZUTTI, INC., APPLICANT.

**This Matter was Postponed to Date Certain to the Committee of the Whole on the Consent Agenda.**

**Motion Resolution:****MR-0012-2010**

Motion Resolution to reallocate funds in the amount of \$4,000 previously allocated in Golf Course Contract Services, Account No. 101.433.5249; to be reallocated to Account No. 101.433.5512, Golf Course Capital Equipment, for the purchase of a utility cart.

**This Matter was Approved on the Consent Agenda.**

**Passed The Consent Agenda**

**A motion was made by Samuel, seconded by Anderson, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:**

<b>Yes</b>	<b>6</b>	President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel
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**End of the Consent Agenda****F. PUBLIC HEARINGS:**

President read Public Hearing Rules that would govern the Public Hearing this evening.

**2010-0022**

PUBLIC HEARING: City of Gahanna - To consider the use of brine solution for the purpose of dust control for the property located at 1900 Deffenbaugh Court by Suburban

Steel Supply Company, Jerry Henderson, applicant; notice published in the Columbus Dispatch on March 27, 2010.

President opened the Public Hearing at 8:35 p.m.

President asked for proponents. Jerry Henderson, Suburban Steel, 1900 Deffenbaugh Court, stated he was here representing Suburban Steel; do this every year for dust control; apply brine water to roadways to suppress dust; is required by EPA; good for our neighbors and our employees; all I have.

President asked for opponents. There were none. President closed Public Hearing at 8:36 p.m.

## **G. STANDING COMMITTEES:**

**Development & Parks Committee - Anderson: No Report.**

**Public Service & Safety Committee - McAlister: No Report.**

**Committee of the Whole - Ewald: No Report.**

**Finance - Samuel: No Report.**

## **H. CORRESPONDENCE AND ACTIONS:**

**Clerk - Legal: None.**

**Council:**

Kneeland noted letter received regarding the Canini construction project on Beecher Crossing North; have already reached out to administration on this; believe Council all received a copy and pictures from Ms. Ackerman; prior to getting this had already spoken to administration; look forward to hearing a response; would like to address in Committee of the Whole next week.

McAlister acknowledged letter from Charles Strohm, 94 Jahn Drive, regarding Council interviews to fill the Ward 3 seat; just acknowledge receipt.

## **I. SECOND READING OF ORDINANCES:**

### **Ordinances Reported Out of Committee:**

#### **ORD-0061-2010**

TO AUTHORIZE THE DIRECTOR OF PUBLIC SERVICE TO AWARD AND THE MAYOR TO ENTER INTO CONTRACT WITH ARDMORE CONSTRUCTION FOR MODIFICATIONS TO GAHANNA CITY HALL; TO SUPPLEMENTALLY APPROPRIATE \$85,690; AND TO DECLARE AN EMERGENCY.

**A motion was made by Vice President of Council Ewald, seconded by Samuel, that this matter be Withdrawn. The motion carried by the following vote:**

**Yes      6      President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel**

#### **ORD-0062-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH RSFi FOR PURCHASE AND INSTALLATION OF MODULAR FURNITURE FOR CITY HALL OFFICE MODIFICATIONS; TO SUPPLEMENTALLY APPROPRIATE \$14,890; AND TO DECLARE AN EMERGENCY.

A motion was made by Vice President of Council Ewald, seconded by Samuel, that this matter be Withdrawn. The motion carried by the following vote:

Yes      6      President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel

**ORD-0063-2010**

TO AUTHORIZE THE MAYOR TO ENTER INTO CONTRACT WITH NOFZIGER DOORS FOR PURCHASE AND INSTALLATION OF A METAL GATE FOR THE FRONT RECEPTION DESK WINDOW; TO SUPPLEMENTALLY APPROPRIATE \$3,290; AND TO DECLARE AN EMERGENCY.

A motion was made by Vice President of Council Ewald, seconded by Samuel, that this matter be Withdrawn. The motion carried by the following vote:

Yes      6      President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel

**J. FIRST READING OF ORDINANCES: None.**

**K. MOTIONS/RESOLUTIONS:**

**MR-0013-2010**

Motion Resolution to accept the Factfinder Report and Recommendations dated April 1, 2010 with regard to the Ohio Patrolmen's Benevolent Association

Ewald asked City Attorney for a point of order. Weber stated all motions, by rules of Council, are made in the affirmative; if you wish to accept then vote yes; if you wish to reject then vote no; if majority vote no, then report is rejected.

McAlister stated he would like to vote no on this; in reading the fact finder from Mr. Sandver, he states he finds the healthy merits plan that we have worked very hard in this city to implement; this is a plan to help improve the health of all of our employees; in fact it is my understanding that about 89% of the people who have participated in this have benefited in two ways; number one they got a break financially; but more importantly they have been able to improve their health; and even those that didn't live up to the standards or pass the standards, many of them, from my understanding, said it was their own fault that they didn't; yet this gentleman is saying that he finds our healthy merits plan a bit "Draconian"; wellness plans are becoming the standard throughout the entire industry; my wife's company has one; if this is one of the reasons why he didn't go along with our proposal, I find that incredible.

Kneeland stated that to go along or add to that, am a little taken back by the fact that we have a number of unclassified folks that did not or will not get a raise, but yet the proposal from factfinding was 8% over a 3 year period; I don't know where most people's families work but the national unemployment rate is skyrocketing at 10% or higher in some places; am appalled at some of the numbers I am seeing.

Anderson stated that in Ohio we are among the top unemployment rates; to see some employees get raises and others not is highly questionable and is a disservice to Gahanna citizens and if you look at the comparables they are not comparable; think it doesn't really take into consideration the massive strides in our health program; doesn't take into account that health programs are on the rise and that ours is one that is definitely to be considered among those that are innovative; don't think from reading this that any of this was taken into consideration; I too would not be in favor of this.

Samuel stated that being a senior citizen, when I read this report was really astounded; first of all they want pay increases; understand the need for increases but at the time the economy is like it is; came home today and found out that my Medicare has gone up,



retirement is fixed now yearly; am getting no increases; my neighbor is in same situation; say it is time to stop spending and be more careful with our city funds.

McAlister stated he only had one other comment; am concerned that this is in regard to the police department; primary purpose of government is to protect our rights; yet if we are going to be forced to live within this proposal from the fact finder, it probably means we would have to lay off policemen or at least dispatchers, I know this is in regard to dispatchers; big picture here is we may have to lay off people because our income for this city is not going up; don't think the citizens of Gahanna are in favor of paying additional taxes when they themselves are having to tighten their belt to the extreme; just wanted to make that comment as part of my reasoning for voting no on this.

Ewald stated he wanted to follow up on colleagues' comments that the city is not a bottomless piggy bank; we don't have the ability here in the city of Gahanna to print money like the national government; our expenses have to be covered by a revenue stream; and if we don't have the money the cuts have to be made in other places; so I concur with comments made.

McGregor stated she just wanted to comment that last year we had a \$1.3 million structural deficit; these wage increases I don't believe are sustainable; and I feel he ignored our financial situation in looking at these numbers he presented.

**A motion was made by Vice President of Council Ewald, seconded by Samuel, that this matter be Approved. The motion failed by the following vote:**

Yes      0

No      6      President of Council Kneeland, Vice President of Council Ewald, McGregor, Anderson, McAlister and Samuel

## **L. REPRESENTATIVES:**

### **Community Improvement Corporation (CIC) - Ewald/Kneeland**

Kneeland stated the meeting is next Tuesday.

### **Mid-Ohio Regional Planning Commission (MORPC) - McGregor:**

McGregor stated the meeting is Thursday. Clerk announced MORPC luncheon for May 4, 2010; let Clerk know as soon as possible if you wish to attend. Stinchcomb stated we wish to make sure we limit our attendance to as few as necessary.

### **Bd. of Education, Gahanna-Jefferson Public Schools - McGregor:**

Clerk stated meeting is this Thursday.

### **Convention & Visitors Bureau (CVB) - Kneeland: No Report.**

## **M. OFFICIAL REPORTS:**

### **Mayor:**

Mayor stated we have been working very hard to continue to educate our public and taxpayers with our financial situation; distributed an educational piece about how the City is financed and where tax payers' money goes; was distributed with the Gateway; explains where our income comes from and where it goes; part of our continuing efforts to educate; will be in April e-newsletter; another way to educate our citizenry; many

residents are astounded that less than 4% of their property tax goes to Gahanna; income tax is about 60% of our revenue; unemployed and underemployed are why are revenues are declining; will continue to try to educate on finances.

Development Department held their second Small Business Boot Camp; over 20 small business owners and leaders attended; hosted at Sandbox Gahanna; 2 hour session included information about the upcoming Creekside District events and how businesses could market themselves around these events; also provided the opportunity to network.

Stinchcomb stated that she is soliciting resumes of Gahanna residents who are interested in being appointed as a representative member to the COTA governing Board of Trustees for a 3 year term beginning this year; once every 8 years we have this opportunity; is an unpaid position with expenses reimbursed; provides an opportunity to represent the needs and interests of Gahanna while making an immediate and positive impact on the Central Ohio region; is an important position; need to mention that individual selected will be required to file a financial disclosure and ethics statement with the Ohio Ethics Commission; any resident who has an interest and may be willing to serve should submit a resume to me or to [information@gahanna.gov](mailto:information@gahanna.gov); hope to find a good person with interest; resumes must be received by April 16; more information is on website; also sent press releases to local papers; hope they will publish.

Kneeland stated we have an internal resident expert on busses; may want to have conversation with him; handout is really great; would like to see for Finance Committee where money comes from; the numbers don't necessarily tell the story; see a historical view of what the reductions have been especially in local government funds; revenue streams are decreasing; need something that could reflect that. Stinchcomb stated we wanted to keep it simple; what you are suggesting would be a good follow up piece. Kneeland stated that for further information to show these deltas may be a great thing.

**City Attorney: No Report.**

## **N. COUNCIL COMMENT:**

Anderson stated that she wanted to add that she received in packet a letter from 4th ward constituent residing in Woods at Rose Run; Jay Agranoff is also a board member of their association; subject is issues as it relates to importance and consideration of public input for Melissa's House rezoning; invite you all to read it; may have gotten a phone call.

Samuel stated there are very crucial questions and decisions to make on whether to raise taxes or cut services; we need input from citizens; if you have ideas please contact any one of us up here; with regard to the appointment to COTA, hope they pay attention if COTA is efficient and effective; something I have wondered myself.

Ewald stated that a city employee made a point in discussing Melissa's House which is apropos to the Motion Resolution we added; health care adjustments will happen next year and out for next 4 years or more; will be adjustments to income; health care, no matter what side you were on, will impact everyone in this room; need to plan for that and find out where we need to be; like to see public become more active; Mayor has often asked what kind of city do we want to be; feel that may be quickly becoming what kind of city can we afford to be.

## **O. EXECUTIVE SESSION:**

**A motion was made by Samuel, seconded by Anderson, to go into Executive Session under authority of Section 5.40(a) of the Council Rules of Procedure to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public**

employee, official, licensee or regulated individual unless such public employee, official, licensee or regulated individual requests a public hearing. The motion carried by the following vote:

Yes      6      President of Council Kneeland, Vice President of Council  
Ewald, McGregor, Anderson, McAlister and Samuel

Kneeland requested Clerk attend Executive Session. Council rose to Executive Session at 8:59 p.m. Council rose to report from Executive Session at 9:10 p.m. with all members returning to the dais.

**P.      ADJOURNMENT: 9:11 p.m. - Motion by McAlister.**

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Isobel L. Sherwood, MMC  
Clerk of Council

*APPROVED by the City Council, this  
day of                      2010.*

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Thomas R. Kneeland  
President of Council